Weber State University is committed to providing a safe and healthy environment for all our faculty, staff, students, and visitors. However, accidents do occur.

To cover work-related injuries, WSU provides workers compensation coverage for all paid employees and authorized volunteers.

Injured Worker Benefits

WSU provides employees with the following medical insurance coverage for on-the-job injuries:

- 100% of the medical treatment
- Compensation for lost wages
- Permanent impairment benefits
- Rehabilitation benefits
- Survivor benefits

For additional details about WSU’s Worker’s Compensation program, IHC locations or other EH&S services, visit our website at www.weber.edu/ehs

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Step 1: Obtain medical attention

WSU has contracted with preferred health care providers for workplace injuries. Using their services helps you obtain the right kind of care, and avoids complicating the claims process.

Is Your Injury an Emergency?
If your injury is an emergency, meaning it is a threat to life or limb, have someone take you to the nearest emergency room or call 911. Your supervisor should accompany you to the emergency room.

Is Your Injury Due to a Blood Borne Exposure?
If your injury is due to a blood borne exposure go to the nearest emergency room.

Did Your Injury Occur in

Between 7:30am – 5:30pm:
Go to the Nearest IHC Work Med.
Your supervisor should go with you to IHC Work Med.

Between 5:30 and 9:00 pm:
Go to the Nearest IHC InstaCare.
Your supervisor should go with you to IHC InstaCare.

Between 9:00pm and 7:30am:
First determine if your injury is an emergency or not:
If your injury is a non-emergency wait until 7:30 am to go to the nearest Work Med. This will most likely save you time, because others who have a emergency will be seen before you. It will also prevent excessive costs and possibly some extra paperwork. Your supervisor should go with you to Work Med.

If your injury is an emergency have someone take you to the nearest emergency room or call 911. Your supervisor should accompany you to the emergency room.

Did Your Injury Occur Outside of Utah?
Go to the nearest emergency room or call 911 as the situation warrants. Use the local phone book to find the location of the nearest emergency room.

Step 2: Report your injury

Report your injury within 24 hours of injury to:
(1) Your supervisor, and
(2) WSU’s Workers Compensation Fund Coordinator: (801) 626-7077
The sooner you report your injury, the sooner our insurer can begin processing your claim.

Step 3: Correct unsafe conditions

Correcting unsafe conditions which contributed to an accident can prevent serious accidents or injuries for someone else.

Your supervisor should be able to help you correct an unsafe condition. If you need further assistance, contact our Occupational Safety Specialist at extension 7077.

Step 4: Return to work

Your supervisor will assist you in your safe return to duty.

If indicated by your physician, alternative, productive work will be provided for you which will allow you to return you to the workplace to perform meaningful, safe, and productive tasks.

The duties you will be asked to perform will conform to the physician’s stated restrictions.

What do I Need to Tell the Doctor?
When you are treated for a work related injury tell the doctor you were injured while working for Weber State University. Tell the doctor your work duties to determine if you need modified care. It can be helpful to take a copy of your job description with you when being treated.