CORE THEME I: ACCESS

- After its first year of operation as a new organizational unit, Access and Diversity has successfully aligned programs and services related to outreach, transition, and retention of underrepresented students.
  - There were 53 FAFSA completion events held at the Ogden and Davis campuses. In total, 246 students completed their FAFSA through these events.
  - Access and Outreach programs served 1447 high school students across Weber and Davis counties including approximately 420 seniors through intentional programs and conferences.
  - Our newest department, Transition Programs and Partnerships received a $75,000 USHE Grant and served approximately 200 students, including an extended orientation session.
- The Money Management Center was established with three part-time faculty and staff. During the year, 479 students were served through both one-on-one appointments and workshops.
- In the fall of 2015 we had 437 international students at Weber State University, which represents an increase from the previous year. This is significant as the prior three years each showed a decline in the number of students. The International Students and Scholars Center attended recruiting events in Mexico, Vietnam, Washington DC, and Central America. We also began to utilize agents for the first time.
- On January 7, 2016, Weber State University hosted the 21st annual Multicultural Youth Conference in the Shepherd Union. Over 500 multicultural ninth through twelfth grade students attended the conference to learn about accessing higher education.
- State GEAR UP successfully wrote and was funded for a StepUP Ready Grant entitled “WSU Bridge to College Success” through the Utah System of Higher Education (USHE). The program provides an overnight campus summer bridge for 100 historically underrepresented students in the Ogden, Weber, and Davis School Districts. Bridge to College Success also connects a team of College Bridge Mentors to students over the summer and through their first year of college.
- WSU hosted the 5th Annual Expect the Great Conference and Career Expo on Saturday, October 10 with more than 200 Black, African and African-American students from across the state joining with our sister institutions to provide information, resources and other support to increase college participation, retention and graduation.
- The Women’s Center hosted its first annual LUNAFEST Film Festival on March 4, 2016. The Soroptimist International of Ogden partnered with us to raise funds for a new scholarship for WSU single moms, and for a new emergency fund for WSU survivors of interpersonal or sexual violence. They were able to raise $5000 for these efforts.
- Sonora Grill held its third annual Dining for Dollars fundraising event to raise money for our Oportunidad Scholarship, which supports Weber State University first-generation, low income students who do not qualify for federal financial aid. Over $12,000 was raised and then matched by an anonymous donor for a total of $24,000. The Oportunidad Scholarship helps students finish college and achieve their educational goals.
The 17th Annual WSU Diversity Conference was held on October 8 and 9 at the Davis and Ogden campuses. Dr. Michael Eric Dyson, sociology professor at Cornell University, focused his keynote speech on systems of racial oppression. Over 200 individuals participated in the opening keynote and performance, “Race”, by Good Company Theatre. Over 350 individuals participated on Friday.

On February 18-2, a statewide TRIO Youth Leadership Conference was held at the WSU Davis campus for over 100 low income, first generation, underrepresented students from Talent Search and Upward Bound programs across the state.

Student Support Services served 290 underrepresented students through academic support programs aimed at helping students persist to graduation.

The International Students and Scholar Center restructured its office and hired a new Director, Mary Machira. The staff are in the process of developing an online application process for international students.

During the Spring 2016 semester, the Hourly Childcare Center began offering extended hours for student parents who had labs associated with their classes.

Career Services held the Stem Fair which had 81 employers and 481 attendees and a Career and Internship Fair which had 109 employers and 522 attendees. They increased the number of employers they work with by 25%.

Upward Bound organized college tours for four Utah colleges and had 80 participants.

In cooperation with state efforts to increase college participation, State GEAR UP coordinated the participation of two additional high schools (Clearfield and Mountain Highs) during Utah College Application Week (UCAW). More than 1,350 applications were submitted by students during this event.

Services for Students with Disabilities, which now uses the name Disability Services, facilitated Creating Achievement through Transition (CATT). This is an ongoing series of activities and events involving incoming freshmen, peer mentors, and local area high schools. Total participants throughout this year-long program were 59 (students and peer mentors).

Disability Services served 600 individual, unique students, which totals 4,904 student interventions.

Educational Talent Search organized several college tours throughout the state. The total participation for these tours was 76 students.

Computer Lab assistants raised $6,334 for The Open Student Computer Lab Scholarship which goes to one lab employee each year.

CORE THEME II: LEARNING

During the last year, 16,243 unique students used Student Affairs’ programs and services for a total of 409,615 sessions.

As part of our intentional focus on high impact practices as a way to engage and retain students, departments were asked to identify the various ways they engage with students and evaluate at what level they are impacting students based on the High Impact Engagement Rubric. A total of 22 programs and services completed the assessment and 149 student engagement opportunities were identified in the categories of personal reflection, practical application, quality feedback, meaningful relationships and personal investment.

The Peer Mentor Program is a new initiative of the Center for Multicultural Excellence with the goal of providing underrepresented students intentional support to navigate resources, build connections and prepare for graduation and beyond. There were 38 actively involved mentees in the program Spring 2016 who were involved in 233 individual and small group interactions with Peer Mentors.
• The Division of Student Affairs created a strategic communication plan focused on informing students of involvement opportunities in print media, websites, social media, and email. The entire plan can be found at: https://goo.gl/gFkT6i.

• The U.S. Department of Education refunded WSU’s Student Support Services, a federally funded TRIO program that provides a variety of services to help low-income, first-generation students persist in college. The Weber State program received the largest grant ($401,000) of those in Utah.

• The Women’s Center took the lead on facilitating the Safe@Weber Program. As part of this program, 4420 students participated in the Haven program including 30% of new students.

• During the last year, Testing Centers across WSU administered approximately 350,000 tests. This represents a small increase from last year.

• As working on campus has been shown to positively impact retention, we have increased the number of students participating in the 50/50 employment funding program to approximately 200 students.

• To better develop key partnerships aimed at positively impacting retention, we have created a baseline of academic and student affairs partnerships by college.

• With the completion of Tracy Hall, we were able to relocate the Science Learning Center, and create an efficient, collaborative, technologically driven learning center which includes testing, computer lab, and tutoring (drop-in, appointment, and Supplemental Instruction.)

• Artes de Mexico, Utah Humanities, and Wells Fargo, in collaboration with various WSU departments, sponsored the 100 Years of Jose Guadalupe Posada (1851-1913) art exhibit. This exhibit was displayed at the WSU Shepherd Union Art Gallery and bridge where it was estimated that more than 3,000 people viewed the art display.

• The Residence Hall Association hosted the 1st annual Utah Programming Conference in April. Seventy student housing leaders from BYU, University of Utah, Utah State University, and Westminster attended to share successful engagement opportunities in the Residence Halls.

• A structure was formed to meet all of the requirements for CRLA Mentor certification. This includes a full training program with videotaped training topics, revised peer mentor job descriptions, a WeberSync system for mentors to record appointments with mentees, a spreadsheet for tracking training hours, a mentoring website, digital signage, and an evaluation for mentees to complete on mentors. Documentation to achieve certification is being finalized and will be submitted by the end of June 2016.

• The Women’s Center facilitated a screening and panel for The Hunting Ground in order to kick off Sexual Assault Awareness month. During the month they also organized Take Back the Night for a total of 149 attendees between the march, vigil, and speak out.

• Davis Campus, in collaboration with the Center for Multicultural Excellence, sponsored a Native American, Korean War veteran, Tinker Perkins, as a guest speaker.

• The LGBT Resource Center hosted the Utah LGBT Summit which was sponsored by federal agencies in order to highlight LGBTQ needs in rural communities and resources offered through the Federal Government. Over 150 students, faculty, staff and community members attended the event including representatives from several federal agencies.

• CPSC observed Mental Health Awareness Month in October 2015 for an estimated 230 students through various table displays, interactive events, and presentations on topics such as stress management, suicide prevention, and happiness.

• The First Lecture Series was designed by Student Involvement and Leadership to promote leadership within academic departments. Three presentations were given Fall 2015 by seniors graduating from their respective programs (Health Promotions, Child & Family Studies, and Health Administration).

• The Tutoring and SI Program organized a regional CRLA Conference (the first of its kind) at Weber State University for 78 professionals from Wyoming, Idaho, and Utah.

• Supplemental Instruction held 9,821 SI sessions for 1,981 unduplicated students.
CORE THEME III: COMMUNITY

• Through the Center for Community Engaged Learning, 6,722 students (26%) provided almost 140,000 hours of service for the community.
• Four advisors took 35 students and one lifelong learner to Thaton, Thailand in partnership with the SomPorn Foundation and TILA Construction. Participants worked on three major projects: the construction of a kitchen and dining hall for the foundation youth, building and installing tanks and a water collection system to sustainably collect rain water for use in bathrooms and gardens, and repair and reopen a public school in a nearby impoverished village in the no-man’s land between Thailand and Burma.
• On November 10, 2015, the Ogden City Council presented an honorary joint proclamation in recognition of Native American Heritage Month and the contributions of Native people locally and nationally. The joint proclamation was accepted by Tashina Barber, a member of the Navajo tribe, who is an advisor in WSU’s Center for Multicultural Excellence. The honorary plaque documenting the proclamation resides in the President’s office.
• In summer 2015, the Scheduling Events and Conferences office helped 37 conferences come to campus. This included about 2,500 overnight guests and totaled $589,908.
• Twenty two staff members participated in the Student Affairs Academy, which is a four-day professional development program offered every two years for division staff to provide an understanding of the philosophy, values and theories that form the basis of the student affairs profession and how these can be applied in our day to day work.
• Davis Veterans Day Celebration was held November 11, 2015. In addition to several guest speakers, community members, students, and NUAMES (Northern Utah Academy of Math, Engineering, and Science) students and teachers attended.
• Weber State University co-sponsored with Project Success the 26th Annual Juneteenth Freedom & Heritage Festival on June 16-17 and had over 6,000 participants. Black Scholars United played a major role in coordinating the Kids Arts & Activity Zone along with Upward Bound students serving as volunteers. President Wight gave the opening welcome. State legislators sponsored the Utah Juneteenth Holiday Bill, HB334, which was successfully passed and signed into law, designating the third Saturday in June as Utah Juneteenth Holiday. It is the oldest holiday marking the end of slavery in the United States.
• Access and Diversity Programs assisted Black Scholars United in coordinating the Dr. Martin Luther King, Jr. Breakfast and Service Project in partnership the Ogden NAACP on January 18 at the Marshall White Community Center. Approximately 250 people participating in the breakfast along with an additional 21 volunteers to help paint parts of the interior building.
• Veterans Upward Bound organized the annual Shoe Boxes for Veterans event. Shoe boxes were collected and delivered to shelters and organizations for distribution in December.
• Veterans Services organized a “A Light to Remember;” musical performances and military equipment were displayed in the union.
• The Weightlifting Club hosted the USA Weightlifting National University Championships September 24-27. More than 450 athletes participated in the event. It was a great collaboration with USA Weightlifting, Campus Recreation and Health Promotion and Human Performance.
• Access and Diversity Programs coordinated the 10th Annual Native Symposium. The symposium highlighted important conversations around water, waste and sustainability for the local native communities. Goshute tribal leaders spoke at the symposium to share crucial information in regards to how water and waste affects their sacred lands. Over 150 participants attended the Native Symposium over the course of the three days.
• Access and Diversity Programs coordinated the 16th Annual Gospel Music Festival. The music festival was held on January 22 at the Val A. Browning Center. The event highlighted eight
gospel choirs, including Weber State’s choir. The theme this year was “Make a Joyful Noise! Celebrate the Spirit.” Over 400 people attended.

- The International Student and Scholars Center hosted the annual International Banquet on March 19, 2015. The banquet had 500 attendees and 14 countries were represented. They also reactivated the International Student Club with 125 members.

- The Nontraditional Student Center organized the second annual Nontraditional Student Center Week from November 2 - 6, 2015. This year’s week focused on celebrating the Nontraditional Student Center’s 15 year anniversary and included an Open House at both the Ogden and Davis campuses, Peer-to-Peer Information sessions, “Healthy Eating on the Go” workshop, and a Bowling Night at Wildcat Lanes which included family time and a single mingle time with Pizza and drinks. 44 students participated throughout the week.

- The Union undertook a major remodel of the Union Recreation area which was the result of research done by two Weber State students and one independent student. The renovation includes new furniture in Wildcat Lanes, Waldo’s Corner Pocket, and a new programming area.

- The LGBT Resource Center hosted a week of events for Pride Week. These included a "National Coming Out Day Celebration and Resource Fair," a screening of the film "Milk," a LGBT 101 workshop and a drag show. The office made contacts with over 200 students.

- The annual Community Engagement Symposium was held Wednesday, April 20, 2016. Pam Perlich was the keynote speaker. More than 84 student participants expounded upon 38 posters they had prepared with their 14 faculty or staff mentors. This year's symposium represented various departments and disciplines such as Communication, Political Science, English, Child and Family Studies, HPHP, Social Work and Gerontology, Psychology, Sociology, Community Engaged Leaders Research Team, Project Peru Service Trip and Foreign Language.

- State GEAR UP provided 1,026 hours of tutoring to 146 economically disadvantaged students at Clearfield, Layton, Mountain, and Roy High Schools. WSU student workers provided 100% of those tutoring hours, with as many as 14 embedded in 75 distinct high school classes where they assisted students during class time, in addition to offering after-school services to program students.

- The Student Wellness office started the Weber Walks program. Weber Walks encourages students, faculty and staff to simply walk more. Walking routes throughout campus range from as little as 1/3 of a mile up to 1.75 miles.

- Student Involvement and Leadership now oversees the Shepherd Union Gallery. The gallery now has representation online (http://www.weber.edu/unionartgallery), which reflects past and upcoming exhibits, information about the student Gallery crewmembers, and location to download the Artist Exhibition Proposal.

- The 2nd Annual Late Night at Weber was held the Friday, August 28 to kick off the academic year and welcome in new Wildcats. The event was co-sponsored by The LDS Institute. Activities included miniature golf, life size Jenga, and a DJ. The event concluded with a prize launch with over $2,000 worth of gifts and trips donated by WSU departments. Over 1,500 students attended.

- The 34th Annual Crystal Crest Awards were held Saturday evening of April 23 in the Shepherd Union Ballrooms. Over 360 people celebrated the 58 student and faculty finalists of the 13 award categories.

- Weber State University received The Washington Center's 2015 New York Life Higher Education Civic Engagement Award which recognizes institutions of higher education achieving breadth and depth of civic engagement through sustained and mutually transformational partnerships that define and address issues of public concern. WSU is one of five recipients in a pool of 100 nominations.

- Testing Services are now providing the MCAT Administration. Their goal of better using space when they are less busy has resulted in WSU being the number one administrator of MCAT in the state. About one fourth are Weber State students. Not only has it been an added service for students, it has generated additional revenue.
• WSU hosted the 9th annual Ogden Climbing Festival on April 8-9 in partnership with the Front Climbing Club and Gear:30. WSU’s Outdoor Program recruited instructors for and organized 13 educational clinics with 97 participants and 60 spectators. Over 200 people attended the keynote presentations in the Wildcat Theater as well as the climbing competition, which involved 131 competitors.

• The Writing Center created the Peers of Excellence program (P.O.E.), which allows tutors to send each other chits under one of five core values. For every three chits they get, tutors receive a dollar on their Wildcard, an email of congratulations, a note of appreciation, and eventually pins to place on their tutor lanyards.

OTHER MAJOR ACCOMPLISHMENTS & EVENTS WITHIN THE DIVISION OF STUDENT AFFAIRS

• The Awards and Recognition Committee began the monthly Student Affairs recognition. Each month the committee selects one person in the division to recognize. The winner each month gets to keep the Weber Bear as a display to show they were the selected employee.

• The Diversity Task Force created a set of guidelines to assist departments and developing their diversity goals.

• Overall, 212 faculty and staff (104 completers) participated in the Coach Certification Program, which was designed to provide WSU staff and faculty with resources to meet the needs of our diverse student body. After looking at best practices nationally as well as those at WSU, a ten-session training program was designed and piloted with faculty and staff. At the end of the program, participants are better prepared to make meaningful student referrals to appropriate support services, help students navigate WSU in ways that limit potential barriers to student success, and gain a greater understanding of diverse student perspectives and needs.

• The Scholarships and Waivers Committee received a 2% increase in waivers for next academic year. This year we started to strongly encourage FAFSA completion for waiver recipients, and we allocated 95% of all waivers given to Student Affairs.

• Sheldon Cheshire attended the Gallup Strengths Coaching Training and received training to be a Gallup Certified Strengths Coach.

• This year, many of the division staff development sessions focused on how staff can better serve students. There were two sessions held on specific departments, and in December, we celebrated the third Student Affairs Got Talent, which is held every other year.

• The Student Employment Committee worked closely with the Mentoring Task Force to design a collaborative training for students. This will both minimize the time required of students to attend training and will maximize the overall experience of Get SET Training.

• The 2nd Annual Assessment Showcase presented eight departments and highlighted the creative work they are doing in assessment. Forty five staff members participated in this event.

• The Student Affairs Academy is a professional development program offered every two years to new staff within the Division of Student Affairs. This three and a half day training event provides participants with an understanding of the philosophy, values and theories that form the basis of the student affairs profession. This year 22 individuals attended.
PRESENTATIONS, PUBLICATIONS, AWARDS

Presentations

- 2016. Muller, Alexander; Schlodtfelt, Jessica; Castillo, Amanda; Ortiz, Shelly; “Advising Sponsored Student and Connecting Campus.” Utah Board of International Educators (UBIE) 2016 Workshop. Salt Lake Community College. April 15, 2016.
- A total of 23 presentations were made by Dianna Abel, PhD, Tamara Robinette, LCSW, and Donna Hunter, CMHC to educate campus groups on QPR for Suicide Prevention, with 278 new QPR gatekeepers certified. In collaboration with other QPR Gatekeeper Trainers on campus, a total of 138 WSU faculty members were trained in 14 presentations.
• Smith, Tracey, “Our Evaluations by Students and Developing our Staff,” Testing Retreat, Utah Capitol Building, Salt Lake City, June 10, 2016.
• Gesteland, Becky Jo. “Community-engaged Learning Outcomes in a Content Management Course.” RMMLA. Santa Fe, NM. (October 7-10, 2015).

**Publications**

Recognition

- At the March 2016 Annual Conference of the Association of College Unions International in New Orleans, Monika Rodie was presented with the ACUI Honorary Lifetime Membership award. Honorary membership is conferred by the Board of Trustees on those individuals who have given exceptional service to the Association.
- The Residence Hall Association won the Intermountain Association of College and University Residence Halls award for Building Block RHA of the Year. This award recognizes an organization which has made significant improvements and growth over the last year. RHA will be representing the Intermountain region in this award category at a national conference in June.
- Randy Wilson was awarded the Executive Board Award from the National Association of Veterans Upward Bound
- Student employee, Randy LaFaye, selected to officiate the NIRSA: Leaders in Collegiate Recreation Region VI Championship Series for Flag Football held at UCLA November 2015; Randy was one of 24 officials from 15 institutions and he officiated nine games
- Assistant Director/Outdoor Program Coordinator Daniel Turner completed the American Mountain Guides Association (AMGA) Advanced Rock Guide Course; October 2015
- Marketing and Operations Coordinator Kelly Boyce was featured in digital article for Campus Rec Magazine highlighting our Annual Turkey Triathlon event (http://campusrecmag.com/weber-state-university-hosts-11th-annual-turkey-trot/); November 2015
- Outdoor Program Assistant Coordinator Jamie Bernstein completed the AIARE Level 2 Certification Course; February 2016
- Outdoor Program Assistant Coordinator Mike Henderson completed the American Institute for Avalanche Research and Education (AIARE) Level 3 Certification Course; March 2016
- Ogden City and WSU are granted the Mayor Larry W Abernathy Award for excellence in town-gown relations; June 2015
- WSU is a lead institution for NASPA’s Civic Learning and Democratic Engagement initiative for the fourth year. (The CCEL acts as the on-campus liaison.); August 2015
- CCEL was recognized with the Volunteer of the Year Award by the Davis/Morgan/Summit Head Start Program; November 2016
- CCEL was recognized as the Charter School Partner of the Year by the DaVinci Academy and the Partners in Education Committee of the Ogden/Weber Chamber of Commerce; April 2016
- We anticipate that WSU will be named to the President’s Higher Education Community Service Honor Roll. If granted, this will be the 9th year WSU receives this honor; Summer 2016 (anticipated)
- The CCEL Engaged Learning Series on Waste was recognized in a joint resolution of the Ogden City Council and Mayor; September 2015
- Jenny Frame and WSU won the “Best Research Initiative” award from their presentation at the OrgSync Conference.

Professional Leadership Positions

- Molly Ward is currently appointed to the governing body for ACUI, the ACUI Board of Trustees.
- Intramural Sports & Rec Clubs Coordinator Morgan Fradley served on the 2015-16 officials committee for the NIRSA Region VI NCS Flag Football tournament held at UCLA November 2015.
- Intramural Sports & Rec Clubs Coordinator Morgan Fradley served on the 2015-16 officials committee for the 14th annual NIRSA National Basketball Championships at The Ohio State University held April 2016. This event allowed 843 students from 60 institutions to experience competition and camaraderie on a national level.
- Greg Nielsen received the Otis McCreary Outstanding Service Award, Northwest Association of Student Affairs Professional for 2015. This is a lifetime achievement award to the association.
• Shari Leder was elected as the Treasurer for The Utah Association of Career Counselors for 2015.
• Paige Davies served on the ACPA Coalition for Lesbian, Gay, Bisexual, and Transgender Awareness Directorate as the Networking Coordinator until June 2016 and as Director of Convention Programs for 2016-2017.
• Jamie Brass, PsyD will begin her term as President of the Utah Psychological Association (UPA) on July 1, 2016.
• Program Director Andrea Curtis was appointed to serve on the Utah College Application Advisory Council for the Utah System of Higher Education (USHE).
• Rochelle Creager is the Co-chair for Utah Substance Abuse and Prevention (USAAP), an info sharing group comprised of individuals from other Utah Universities who have the primary responsibility for their institution’s Biennial Drug and Alcohol Report.
• Rebecca Tierney, Director of Talent Search, began her Presidency of Utah ASPIRE (a TRIO state organization) in the fall of 2015. She was also asked by the new Assistant Commissioner of Higher Education to be a member of the Executive Committee on the College Access Network of Utah.
• Brett Perozzi is the Immediate Past Chair (2015) and North America Representative (2016) for the NASPA International Advisory Board
• Betty Sawyer serves as education chair for the Greater Salt Lake Alumnae Chapter, Delta Sigma Theta Sorority Inc.; Board Member for the National Juneteenth Commission Board Member for the France A. Davis, Scholarship Committee; 1ST Vice President for the Ogden NAACP; Board Member for the Utah Alzheimer’s Association
• Amy Huntington serves on the Utah FYE Consortium Committee
• Emma Clark served as the Special Events Coordinator and Awards Selection Coordinator for the 2015 NACA Mid America Regional Conference Planning Committee.
• Tracey Smith serves as a co-chair for the Intermountain Regional Testing Association.