January 25 E-Update

Staff Updates: Cash Knight left WSU to take a position at Boys & Girls Clubs of Weber-Davis as the Director of Operations. Congratulations to Teresa Martinez who has joined CCEL as a program coordinator. A warm welcome to Brandi Hernandez, administrative specialist for the Nontraditional Student Center & Women’s Center.

Congratulations to Marilyn Cragun on receiving the Non-Exempt Outstanding Staff Award and to Angela McLean for receiving the Exempt Outstanding Staff Award. Both are very deserving of these prestigious awards. They will be honored at the Staff Awards Ceremony on Feb. 9.

Congratulations to Adrienne Andrews for receiving the 2017 Athena Leadership Award from the Ogden-Weber Chamber of Commerce in honor of her ability to inspire, educate, motivate and empower women. Way to go, Adrienne!

Congratulations as well to Amelia Williams on the birth of her new baby girl, Lyanna Mae Williams on January 24.

APPROVED! Use of Accrued Sick Leave for Adoption and Foster Care. Your voice was heard! Effective immediately, all non-exempt and exempt staff may now start using up to six weeks of accrued sick leave for the placement of a child through adoption and/or foster care. (This benefit was already available for the birth of a child through maternity and spousal leave.) For more information, refer to the Sick Leave policy (PPM 3-21) or contact Human Resources at ext. 6032.

UWHEN is sponsoring Leadership Insights from WSU’s Leading Women on January 31, 1:00-2:30 in Shepherd Union 404. This panel discussion will feature Madonne Miner, Jan Winniford, Brenda Kowalewski, and Adrienne Andrews.

Congratulations to the Women’s Center and Safe@Weber program on their $50,000 grant from the Utah Department of Health. This grant will help develop a violence prevention curriculum aimed at the LGBTQ+ community.

Dining for Dollars, a delicious way to support Weber State students, will be February 8, 11 am – 9 pm at Sonora Grill. Funds raised support the Oportunidad Scholarship, which provides educational opportunities for first-generation or low-income students. Sonora Grill donates 100% of all sales on February 8 to benefit WSU students and an anonymous donor will match. $12 includes 1 entrée, drink, chips & salsa. Reservations are encouraged at 801-393-1999 or thesonoragrill.com.

The Awards and Recognition Committee recognized Alicia Ambrose for the Employee of the Month Award. Alicia has gone above and beyond as a supportive staff member that can always be counted on to help. She organized the annual holiday celebration which
was a fantastic event! Alicia is always a positive person to be around and makes everyone feel welcome and included. Thank you, Alicia!!!

The 2017 Utah Legislative session started on January 23 and goes until March 9. If you’re interested in staying current with Utah higher education issues, subscribe to the USHE weekly newsletter *Higher Ed Matters*. After subscribing at this [website](http://www.weber.edu/sat/video.html) issues will be emailed to you.

President Wight recently shared an interesting article, *Top 10 Higher Education State Policy Issues for 2017*, which was compiled by the American Association of State Colleges and Universities (AASCU).

Did You Know: The mission of the Student Affairs StrengthsQuest Advisory Committee (SQAC) is to help division staff discover, explore, and develop their individual strengths, especially their Gallup identified Signature Themes and the talents surrounding those themes. Individuals who are actively using their strengths are three times more likely to be engaged in their jobs. SQAC provides more than just an introduction to strengths. Members can provide: Team training to help members of a group understand the unique strengths and dynamics of the team and how to leverage those strengths for maximum results; Individual coaching to help set goals to more effectively put strengths into practice; Coaching managers to help draw out the strengths of staff members; and short 15-minute presentations on topics such as Strengths-based Communication, Discovering Motivation, Active Engagement on a Committee, and Interpersonal Strengths.

Diversity Update: It's that time of year to update your Six-Column Model. Have you been making progress toward achieving your diversity goal set for the year? If not, the Diversity Committee is committed to meeting with departments to help you stay aligned with your goals and encourage you to make meaningful progress toward achieving them. For any questions or to find out who will be working with your area, please contact Teresa Martinez at [teresamartinez@weber.edu](mailto:teresamartinez@weber.edu).

Tech Trivia: Looking to have a video created? Learn more about helpful guidelines and resources before proceeding. [http://www.weber.edu/sat/video.html](http://www.weber.edu/sat/video.html)

As always, please send Alicia or me any Division E-Update ideas for the future. Thank you!