

Academic Affairs Plan

2013-2016 Initiatives

	Academic Affairs Highest Priority Objectives What is the objective?	Academic Affairs Strategy How will it be achieved?	Initiatives Through what activities?	Measures How is success defined?
Access	<u>Opportunity</u> Provide educational opportunities for low-income students.	Dream Weber -- Combine financial aid and scholarship to fully cover tuition by low-income students.	Provide funds to support the Dream Weber Program with an income threshold for the Dream Weber program to \$40K and cover both tuition and fees.	The number of Dream Weber students enrolled will grow to 2,000 by 2016.
	<u>Achievement</u> Reduce the time to graduation for associate and bachelor students.	More effectively use WSU's degree evaluation tool (CatTracks) to facilitate degree completion.	Use CatTracks to increase the number of student receiving associate degrees.	The number of associate degrees awarded by 2016 will increase to 2,200.
Learning	<u>Inquiry</u> Enhance the quality of faculty teaching and scholarship.	More than 40 new and replacement faculty will be hired by fall 2013.	An aggressive replacement and recruiting strategy will be implemented.	Of the new and replacement faculty hired by 2013, more than 80 percent will have successful interim tenure reviews.
	<u>Engagement</u> More WSU students will participate in engaging learning experiences (Service Learning, Internship, Capstone, Undergraduate Research and Study Abroad).	Increase participation in engagement programs.	Create additional financial support for students to participate in specific engaged learning experiences.	The proportion of seniors participating in engaged learning experience will increase to 90 percent.
	<u>Support</u> Student will have access to the faculty they desire.	Increase access to most popular and effective courses taught by specific faculty.	Structured program to add capacity in "high impact" and high demand classes.	Number of students completing "high impact" and high demand classes.
Community	<u>Economy</u> Support the workforce needs of Northern Utah.	Assess industry needs through targeted studies.	Based upon assessment, design programs to meet workforce needs.	More than 60 percent of WSU graduates will find employment in job determined by the Utah Department of Workforce Service to be high-demand, high-wage jobs.
	<u>Economy</u> WSU will enhance "town-gown" relations.	Start-Up Ogden will manage the WSU Downtown facility.	Start-Up Ogden will lease space in the upper two floor to entrepreneurs.	Start-Up Ogden will meet its pro forma financial objectives in 2014.
	<u>Education</u> Participation of Hispanic students from "community" school districts relative to other students from "community" school districts will exceed levels that would be predicted by national participation rates.	Meet financial needs of Hispanic students.	Provide information and access to financial aid.	Yield of Hispanic students from primary "feeder" school districts will exceed 65% of WSU's total yield. (National Center for Education Statistics reports Hispanic participate rates of 65% of total participation rates.)