Description of Duties: Under direction of the Regional Habitat Program Manager, the Regional Habitat Specialist will be lead for day to day activities and liaison with Lower Colorado River Multi-species Conservation Program, be responsible for evaluating land and water projects for impacts to wildlife, including endangered species and habitats. Recommends Department actions on these projects and proposes mitigation when appropriate. The incumbent in the position will represent the Department in the evaluation, development and implementation of land management plans and activities, coordinates and conducts Department reviews and evaluations of projects, reports, and land use plans for potential impacts to fish and wildlife.

The position will facilitate the acquisition, management and restoration of fish and wildlife habitats in southwest Arizona and communicates the Department’s position and concerns on proposed land management plans and projects. Works with a variety of external entities and agencies to develop plans and actions that mitigate potential adverse impacts to fish, wildlife and habitats for wildlife conservation and wildlife-related recreation. Negotiates and resolves habitat related conflicts and other resource issues with external agencies and organizations. Maintains official records and files on project development, environmental references and Department correspondence, monitors and evaluates changes to relevant laws, policies and regulations that affect the Department’s ability to manage wildlife and their habitats. The position will be responsible for design, implementation and supervision of habitat restoration/enhancement projects. Performs other duties as assigned.

Knowledge, Skills, and Abilities: The candidate must have knowledge of: wildlife and habitat management/enhancement/restoration techniques and requirements, data collection and design, identification of flora and fauna associated with major communities in Arizona, ecological relationships and requirements, environmental issues and public attitude toward wildlife, habitat and other environmental issues.

The candidate will be skilled in: use of computers, GIS, cameras and other necessary tools and equipment, data entry and analysis, developing program goals and objectives, negotiation, public speaking, conflict resolution, facilitation, field survey and habitat assessments to make sound biological recommendations.

The ideal candidate will be able to develop effective and positive working relationships with a wide variety of audiences including external agencies and organizations, have the ability to communicate both orally and in writing, train and evaluate other specialists, work irregular hours including weekends, holidays and at night and work outdoors in extreme and isolated conditions, identify wildlife in less than optimal conditions, and operate boats, four wheel drive vehicle and ATV’s.

Candidates must have a bachelor’s degree in Wildlife Management or closely related field, plus a minimum of two years of professional work experience in wildlife management or research. A Master’s degree will substitute for one year’s experience.

Employment is contingent upon completion of a post-offer medical/physical examination and the agency’s ability to reasonably accommodate any restrictions.

Position requires possession of and the ability to retain a current, valid state-issued driver’s license appropriate to the assignment. Employees who drive on state business are subject to driver’s license record checks, must
maintain acceptable driving records and must complete any required driver training (see Arizona Administrative Code R2-10-207.12.).

All newly hired employees will be subject to the E-Verify Employment Eligibility Verification program. Our work environment offers training opportunities and encourages career development.

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For additional information, please contact:

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