Field Superintendent Development Program (FSDP)

Company Overview

Schindler Elevator Corporation is the North American operation of the Switzerland-based Schindler Group, a leading global mobility provider with approximately 50,000 employees operating in more than 100 countries. Schindler supports sustainable urban development with safe, reliable and ecologically sound mobility solutions and its equipment moves one billion people every day all over the world. For additional information about Schindler Elevator Corporation, visit the company’s Web site at www.us.schindler.com

The Training Program

The Field Superintendent Development Program provides practical field experience as well as structured training for qualified candidates with the goal of providing Schindler with a solid bench of Field Superintendents, a key role for Schindler. This program provides the participants with a blend of training opportunities; such as office-based structured learning; field training and supervisory training over the course of 18 months. These different training avenues will provide you the opportunity to better understand the products Schindler offers, as well as the support provided to a wide variety of customers.

As a participant in the Field Superintendent program you may be responsible for some of the following initiatives: Supporting sales staff in estimating service orders, scheduling and executing orders, and investigating and resolving customer complaints. Associate Superintendents will assist in the implementation of customer and company requirements for quality, performance reliability, and passenger safety for projects under the direction of the Field Superintendent. Additionally, as an Associate Superintendent participant you will also be responsible for fostering excellent communication among team members while maintaining good working relationships with your customers, peers, field superintendents, business and district managers and the local unions by communicating on an on-going basis and in a positive and pro-active manner. Transitioning Military, this is a great opportunity to leverage your skills and training as you return to civilian life.

Opportunities for Advancement

Once the program is successfully completed, participants take on full Superintendent roles, which are available in various locations across the United States, therefore, participants need to be mobile and open to various regions of the country.

Opportunities exist in the following locations

- Buffalo, NY
- Washington, DC
- Pittsburgh, PA
- Las Vegas, NV
- Houston, TX
- Long Island, NY
- Chicago, IL
- Kansas City, MO
- Milwaukee, WI
- Sacramento, CA
- Morristown, NJ
- Cleveland, OH
- Salt Lake City, UT
- Madison, WI

Basic Qualifications

- Required: Bachelor’s degree in Construction Management, Engineering, Business or other relevant degree
- Demonstrated leadership, strong technical and problem solving skills
- Strong verbal and written communication skills
- High-energy, self-starter with a strong work ethic
- Mandatory geographic mobility within the USA prior and after the program
- Permanent US work authorization is REQUIRED (no sponsorship will be provided)

Preferred Qualifications

- Military experience is a plus as well as any construction related work experience
- Prefer internship or co-op work experience (any industry), in any of the following areas: Civil Engineering, Construction Management, Electrical Engineering, General Engineering, Mechanical Engineering, Business

Equal opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.