

BULLYING AND HAZING PROCEDURE

Purpose: The purpose of this procedure is to comply with the WSU Policy Manual on discrimination and harassment and with the requirements of Utah Administrative Code R277-613

Procedure: The WSU Charter Academy along with Weber State University is committed to providing an environment free from harassment and other forms of discrimination. Specifically bullying and hazing are disruptive to the educational process, and therefore bullying and hazing are unacceptable behavior at WSU Charter Academy and are prohibited. Any reports of bullying and hazing will be taken seriously and investigated by school employees who are made aware of the incidence and by the WSU Charter Academy administration.

A mail drop will be made available where reports can be made anonymously.

Students who engage in any act of bullying while at school, at any school function, in connection to or with any school sponsored activity or event, or while en route to or from school are subject to disciplinary action, up to and including suspension or expulsion. The parents of these students will be included early in this process to insure the best possibility of resolving the issue in a positive way for all involved. School or school sponsored teams, organizations, programs or events that allow bullying or hazing are subject to dissolution. Law enforcement officials shall be notified of bullying incidents, when required by law.

The WSU Charter Academy will provide support for victims of bullying and hazing including a safe removal from the situation, steps taken to be sure it does not happen again, and, along with classmates, education on what to do in the case of being the victim of bullying or hazing. The victim's parents will be involved as early as possible and referrals to counseling will be available for them. The victim's parents or guardians will be informed of the actions taken against the perpetrator to the extent permitted by federal and state law.

All school staff will be trained about the WSU Charter Academy's bullying and hazing policy during their initial orientation and it will be a part of any employee handbook. The policy will also be available to parents in their student conduct handbook.

This policy should not be interpreted to prohibit a reasonable and civil exchange of opinions or debate that is protected by state or federal law.