Who gets the job when choosing between equally qualified candidates? The intern.

On a scale of 1-5, 1 being no influence in the hiring decision and 5 being extreme influence in the hiring decision...¹

1 2 3 4 5

“Has internship experience in your industry” scored 4.4

“Has completed an internship with your organization” scored 4.6

93%

On average, employers begin the recruitment process for interns EIGHT MONTHS prior to the start date.²

66%

...of hiring managers are more likely to hire a recent grad who had an internship or apprenticeship³

...of employers surveyed indicated that 2 or more internship experiences were necessary for employment consideration⁴

How does this apply to me?

Internships are a great way for you to gain valuable experience, exercise existing skills, apply knowledge in your coursework and to gain new skills and knowledge. The earlier and more often you complete internships, the more likely you’ll get the job!