

Weber State University:

Talent Development Incentive Grant Program Agreement

STUDENT INFORMATION	
Last Name, First Name Address	Social Security Number:
	Date of Birth:
	Telephone Number:
	SID Number: W
	I am a <input type="checkbox"/> Full-time student <input type="checkbox"/> Part-time student
GRANTOR INFORMATION	
Weber State University Student Services Suite 122 3885 West Campus Dr. Dept. 1136 Ogden, Utah 84408-1136	Telephone: 801-626-7569 or Toll Free (800) 848-7770 Fax: 801-626-7408 E-mail: scholarship@weber.edu

In return for financial aid received under the Talent Development Incentive Grant Program (“TDIGP” or “Program”) as authorized in Utah Code 53B-10-201 et. seq. and Board of Regents Rule R619 (or such successor statutes or rules, attached hereto as Attachment B), I hereby express my agreement and intention to complete a Qualifying degree and work in a Qualifying Job, as defined by the TDIGP and as further detailed below. I understand that in order to continue to be eligible for the Talent Development Incentive Grant Program I must adhere to the eligibility requirements which include but are not limited to, pursuing a Qualifying degree at - WSU or another Utah college or university; completing a Qualifying degree within six (6) years of initially receiving an incentive grant; and begin working in a Qualifying Job within one (1) year of completing a Qualifying degree. I agree to provide any necessary documentation to WSU, including a transcript(s) demonstrating my completed course work, current enrollment, and registered enrollment for the upcoming semester if available, upon request and by any applicable deadlines. I agree to meet with an academic advisor each semester to confirm my progress towards my degree. This information will be documented and recorded in WSU’s degree evaluation system. I understand that by accepting any disbursements issued at any time under this Agreement, I agree to repay the grant, except to the extent that I complete the Program as detailed below. I understand that I may cancel or reduce the amount of any grant by not accepting or by returning all or a portion of any disbursement that is issued. This Agreement does not guarantee my eligibility to receive funds for the Program from any other college or university. I understand that if I transfer to another college or university I may have to reapply to the Program and will be subject to that institution’s eligibility and application process.

I understand and agree to this Talent Develop Incentive Grant Program Agreement whose terms and conditions are set forth herein.

1. Representations and Authorizations:

- a. I meet the Qualifying Criteria as specified in Utah Code 53B-10-201 and Board of Regents Policy R619 and will continue to remain qualified. This includes:
 - i. I will provide WSU verification of registration for classes within the qualifying degree program before the institution may release the funds.
 - ii. Upon graduation, I intend to work in a Qualifying job in the state of Utah.
 - iii. I authorize the State of Utah, WSU, and their agents and contractors to release information about my grant to the references I provide and to my immediate family members unless I submit written directions otherwise.
 - iv. I authorize the State of Utah, WSU, and their agents and contractors to share information about my grant with each other.
 - v. I authorize the State of Utah, WSU, and their agents and contractors to contact me regarding my grant request or my grant, including repayment of my grant, at any cellular telephone number I provide now or in the future using automated dialing equipment or artificial or prerecorded voice or text messages. I also authorize contacting me through email or other means.

2. **Authorization:**

- a. I authorize WSU, and their respective agents and contractors to contact me regarding my grant request or my grant(s), including repayment of my grant(s), at the current or any future number that I provide for my cellular phone or other wireless device using automated telephone dialing equipment or artificial or pre-recorded voice or text message.
- b. If I continue my education at another college or university I authorize WSU to contact my other school(s) in regards to my Talent Development Incentive Grant.

3. **Change of status:**

I will inform WSU of any change in my name, address, telephone number, or Social Security Number.

My signature certifies that I have read, understand, and agree to the terms and conditions of this Agreement including that I formally declare my intent to pursue a qualifying degree and to work in a qualifying job in the state of Utah.

Signature of Borrower

Date

Signature of Authorized WSU Representative

Date

ATTACHMENT B
Utah Code 53B-10-201 et. seq. and R619

Effective 5/4/2022

53B-10-201. Definitions.

As used in this part:

- (1) "Award" means a monetary grant awarded in accordance with Section [53B-10-202](#).
- (2) "Full-time" means the number of credit hours the board determines is full-time enrollment for a student for purposes of the program.
- (3) "GO Utah office" means the Governor's Office of Economic Opportunity created in Section [63N-1a-301](#).
- (4) "Institution" means an institution of higher education described in Subsection [53B-1-102\(1\)\(a\)](#).
- (5) "Program" means the Talent Development Award Program created in Section [53B-10-202](#).
- (6) "Qualifying degree" means an associate's or a bachelor's degree that qualifies an individual to work in a qualifying job, as determined by the GO Utah office under Section [53B-10-203](#).
- (7) "Qualifying job" means a job:
 - (a) described in Section [53B-10-203](#) for which an individual may receive an award for the current two-year period; or
 - (b) (i) that was selected in accordance with Section [53B-10-203](#) at the time a recipient received an award; and
(ii) (A) for which the recipient is pursuing a qualifying degree;
(B) for which the recipient completed a qualifying degree; or
(C) in which the recipient is working.
- (8) "Recipient" means an individual who receives an award.

Amended by Chapter [370](#), 2022 General Session

Effective 5/4/2022

53B-10-202. Talent Development Award Program.

- (1) There is created the Talent Development Award Program to recruit and train individuals to work in certain jobs that have a high demand for new employees and offer high wages.
- (2) Subject to available funds, an institution shall award an individual who:
 - (a) is pursuing or declares an intent to pursue a qualifying degree;
 - (b) declares an intent to work in a qualifying job described in Subsection [53B-10-201\(7\)\(a\)](#) in Utah following graduation;
 - (c) applies to the institution to receive an award; and
 - (d) meets other criteria determined by the board in the rules described in Section [53B-10-205](#).
- (3) (a) An institution may award a recipient in an amount up to the cost of resident tuition, fees, and books for the number of credit hours in which the recipient is enrolled each semester.
(b) An institution may award a recipient for up to the expected amount of time for the recipient to complete the qualifying degree, as determined by the institution.
(c) An institution may cancel an award in accordance with the rules described in Section [53B-10-205](#).
- (4) An institution may use money from a partnership with an industry or business for funding or repaying an award.
- (5) The board may use up to 5% of money appropriated for the program for administration.

Effective 7/1/2021

53B-10-203. Selection of qualifying jobs and qualifying degrees.

- (1) Every other year, the GO Utah office shall select:
 - (a) five qualifying jobs that:
 - (i) have the highest demand for new employees; and
 - (ii) offer high wages; and
 - (b) the qualifying degrees for each qualifying job.
- (2) The GO Utah office shall:
 - (a) ensure that each qualifying job:

- (i) ranks in the top 40% of jobs based on an employment index that considers the job's growth rate and total openings;
- (ii) ranks in the top 40% of jobs for wages; and
- (iii) requires an associate's degree or a bachelor's degree; and

(b) report the five qualifying jobs and qualifying degrees to the board.

Amended by Chapter [282](#), 2021 General Session

Effective 5/4/2022

53B-10-205. Rulemaking -- Program administration.

- (1) In accordance with [Title 63G, Chapter 3, Utah Administrative Rulemaking Act](#), the board shall make rules to:
 - (a) establish an application process for an individual to apply for an award;
 - (b) subject to Section [53B-10-202](#), establish qualifying criteria for an individual to receive an award, including enrollment status;
 - (c) establish a process to evaluate applications that prioritizes awards to students who demonstrate financial need;
 - (d) establish how state funding available for awards is divided among institutions;
 - (e) establish how to determine an amount of money for an award;
 - (f) establish the circumstances under which an institution may cancel an award; and
 - (g) require an institution to provide specified information to the board relevant to administering the program.
- (2) In administering the program, the board shall use a packaging approach that ensures that institutions combine loans, grants, employment, and family and individual contributions toward financing the cost of attendance.

Amended by Chapter [370](#), 2022 General Session

R619, Talent Development Award Program¹

R619-1 Purpose: The Talent Development Award Program is intended to recruit and train individuals to work in certain jobs that have a high demand for new employees and offer high wages in Utah, ensuring students with the highest financial need are supported. To establish the criteria and process for awarding Talent Development Award Program grant.

R619-2 References

2.1 Utah Code Title 53B Chapter 10 Part 2, Talent Development Award Program

R619-3 Definitions

3.1 "Grant" means a monetary grant issued under this policy.

3.2 "Full-time student" means a student who is enrolled in a minimum of 12 credit hours.

3.3 "GO Utah Office" means the Governor's Office of Economic Development created in Utah Code section 63N-1-201.

3.4 "Qualifying degree" means an associate or a bachelor's degree that qualifies an individual to work in a qualifying job.

3.5 "Qualifying job" means a job described in subsection 7.1 for which an individual may receive a grant.

R619-4 Appropriations: The program is funded by appropriations from the Legislature made in accordance with Utah Code section 53B-10-201.

[\[1\]](#) Adopted May 20, 2022.

R619-5 Qualifications

5.1 To qualify for a grant, an applicant must:

5.1.1 Be enrolled as a student at a USHE institution;

5.1.2 Sign a declaration that they are pursuing, or will pursue, a qualifying degree;

5.1.3 Sign a declaration of their intent to work in a qualifying job in Utah following graduation;

5.1.4 Apply to the institution to receive a grant; and

5.1.5 Complete and submit an application and either the Free Application for Federal Student Aid (FAFSA) or the alternative financial form approved by the Board.

5.2 Institutions shall annually revise and publish eligibility criteria in all publications referencing the grant.

R619-6 Application Process

6.1 Applicants may apply for a grant on an application provided by their institution. The application provided by the institution shall collect, at a minimum:

6.1.1 The applicant's status as a full-time or part-time student;

6.1.2 The applicant's current enrollment or registered enrollment for the upcoming semester, if available;

6.1.3 The applicant's formal declaration of their intent to pursue a qualifying degree and to work in a qualifying job, including the applicant's signature.

6.2 The institution shall set deadlines by which applicants must submit all required materials.

6.3 The institution shall determine the most efficient method for issuing grant funds and shall collect the information necessary for that purpose.

R619-7 Qualifying Jobs and Degrees

7.1 Every other academic year, the GO Utah Office shall select five jobs that have the highest demand for new employees and offer high wages. Beginning in August of that year, those five positions are designated as qualifying jobs for the purposes of this grant program. Qualifying jobs must, at a minimum:

7.1.1 Rank in the top 40 percent of jobs based on an employment index that considers both job growth rates and total openings;

7.1.2 Rank in the top 40 percent for wages; and

7.1.3 Require an associate degree or a bachelor's degree.

7.2 At the same time, the GO Utah Office will identify and designate the associate or bachelor's degrees required to qualify for the five qualifying jobs.

R619-8 Award Prioritization

8.1 Grant awards and funding amounts shall prioritize students who demonstrate financial need.

8.2 The institution may reduce the grant amount based on the student's ability to finance the cost of their attendance through loans, other grants, employment, and family and individual contributions.

8.3 An institution shall establish criteria to assess an applicant's financial need. The criteria shall use quantifiable, need-based measures (for example, institutions may establish a range with a minimum and maximum need index based on the Free Application for Federal Student Aid within which an eligible recipient's expected contribution must fall to be eligible for an award).

R619-9 Grant Amounts: Subject to funding and section 8 above, an institution may grant an amount up to the cost of resident tuition, books, and fees for their institution up to the expected time for the recipient to complete the qualifying degree, as determined by the institution.

R619-10 Distribution of Funds to Institutions

10.1 The Board will annually distribute available funds to eligible institutions proportionally equal to the total number of students who graduated from an eligible program the previous two years.

R619-11 Release of Funds: The applicant must provide the institution verification of registration for classes within the qualifying degree program before the institution may release the funds.

R619-12 Grant Transfers: A recipient may transfer to another institution and retain eligibility for the grant, if the recipient meets the qualifications defined in section 5 at the institution to which the recipient is transferring. Recipients are responsible to inform the financial aid office at the institution to which they are transferring that they are receiving the Talent Development Grant at their current institution. The financial aid offices at the respective institutions shall coordinate the transfer of scholarship information. Upon transfer, the institution shall prioritize the award of any eligible recipient before all others awarded in accordance with section 9 of this policy.

R619-13 Grant Deferrals

13.1 A recipient shall apply for a deferral if they do not continuously enroll and wish to continue to receive the grant.

13.2 Institutions shall develop a process for recipients to apply for deferrals.

R619-14 Grant Cancellation

14.1 An institution may cancel a grant if the recipient changes the degree they selected in the application at any time prior to graduation.

14.2 If a recipient does not return to pursue their degree after a deferral, their grant will be canceled, and no remaining funds will be released.

R619-15 Reporting

15.1. As specified by the Office of the Commissioner, each institution shall provide, as part of an annual institutional financial aid file submission by February 28 of each year, data pertaining to applications, awards, program enrollments, utilization, funding, and/or other Talent Development Award information for the most recently completed fiscal year.

15.2. The Office of the Commissioner may, at any time, request additional documentation or data related to the Talent Development Award Program and may review or formally audit an institution's documentation and compliance with this policy.

R619-16 General Administration: Institutions may establish policies for administering this program that align with their existing practices and financial aid programs.