At Saint Alphonsus it's all about the right fit. Our Graduate Nurse Residency is designed to help you transition from student to professional nurse during your first year of employment. You will be immersed in evidenced-based practice, developing critical thinking and assessment skills, and the knowledge you will need to become the highest caliber nurse.

2018 Spring Graduate Application Instructions and Information
Boise, Nampa, Ontario, and Baker City

Apply Online
- Please submit your applications(s) at: www.saintalphonsus.org/careers
- Boise and Nampa share a single Graduate Nurse Residency posting
  o Req# 00057263 – Graduate Nurse Residency Program
- Ontario, and Baker City, please apply directly to the Registered Nurse job postings
- Include a thorough work history, cover letter and resume
- Please apply separately for the critical care residency to be considered for both
  o Req# 00057315 – Critical Care Residency (Nampa & Boise) – Open to experienced and Graduate Nurses

Complete survey and provide references
- Shortly after you apply, you will receive email requests to provide references and to complete survey ranking your facility and unit preferences. Both must be completed in order to receive an interview.
- Five references will be required, two of which must come from clinical instructors or preceptors. Please have contact information and e-mail addresses on hand for each person.

Interviews/Offers
- Interviews for Boise & Nampa will be held Friday, March 23rd and Saturday, March 24th
- Interviews for all other sites will be scheduled separately

Requirements to Start
- An Idaho or Oregon RN license is required prior to starting
- You must possess an active and unexpired BLS by the American Heart Association

Orientation/Post-Offer
- Graduate Nurses will receive approximately 6 to 8 weeks nursing unit orientation
- Participation in a one-year Graduate Nurse Residency program (accredited by UHC/AACN)

Questions? Please reach out to one of our Nurse Recruiters below:
Renee La Fayette, (208-367-8655), Tara Newsom (208-367-3791), Shannon Trimboli (208-367-8165)