Faculty and Staff Town Hall

March 27, 2020
2:00-4:00pm
Thanks for accomplishing so much...

• Conversion to online courses

• Providing laptops for students (133 checked-out; 37 available)
  • [https://www.weber.edu/ComputerLabs/laptopcheckout.html](https://www.weber.edu/ComputerLabs/laptopcheckout.html)

• Being innovative in the classroom

• Proactively reaching out

• Keeping campus running (from home or work)
Campus Updates

- Summer Courses
  - Online (asynchronous)
  - Virtual (combination of synchronous & asynchronous)
- Student Housing
- Credit/No-Credit
- Commencement
- *Respect, Dignity, & Humanity*
- Strategic Planning
How We’re Feeling

Students

How are you feeling?

Extra stormy 21.90%
A little rainy 41.54%
Mild 21.75%
Partly sunny 11.48%

Faculty and Staff

How are you feeling?

A little rainy 26.85%
Mild 26.60%
Partly sunny 30.18%
All sunshine 11.25%
This is a lot...

- Students, staff, and faculty have the same stressors:
  - Balancing taking care of family with work and school
  - Adapting to new work and learning environments
  - Worrying about their own and family member’s health
  - Anxiety about the financial state of the world and our institution
  - Concern about jobs
  - Issues with so many rapid changes from messaging to the environment in which we live; hard to stay focused
  - Worrying about the future
  - Feeling isolated
WSU Financial Composite Indicator Study

Measures overall financial well-being and is based on four core ratio values:

- Primary Reserve (Liquidity)
- Net Operating Revenues (Income)
- Viability
- Return on Net Assets

Scale
1 = Financial Weakness
3 = Moderate Strength
10 = Financially Superior
Questions from the Survey

• How will I know if I’ve been exposed?
• How long do we anticipate that this will last?
• Will there be furloughs?
• Can we take wellness? What if we run out of work?
• What are our alternative graduation plans?
• Do we have fall plans yet?
• How can we help our students?
THE PLAN

Urgent Phase
Coordinated public health response coupled with historic economic stimulus
Goal: 8-12 weeks beginning March 16, 2020

Stabilization Phase
Public health measures and economic interventions begin to take hold
Goal: 10-14 weeks

Recovery Phase
Return to stability and positive growth ADAPT, INNOVATE, and OVERCOME
Goal: 8-10 weeks

UTAH LEADS TOGETHER
Utah’s Plan for a Health And Economic Recovery
I feel supported by my immediate supervisor/manager in my efforts to adapt to organizational changes.

- Agree: 27.95%
- Strongly agree: 54.62%
Campus Conversations

• Based on survey suggestions and concerns, we have formed five conversation groups:
  • Managing Work From Home with Kids and Pets
  • Supporting Students
  • Supervising Remote Employees
  • Moving Courses Online
  • Networking with Our WSU Family
• We will also be holding weekly town halls for the foreseeable future.

More information can be found at:
https://www.weber.edu/HumanResources/zoommeetings.html
Student Updates

How satisfied are you with online academic activities so far?

- Dissatisfied: 23.61%
- Neither satisfied nor dissatisfied: 32.33%
- Satisfied: 29.32%
How We Can Help Students

- Acknowledge that students are struggling too
- More communication
- Flexibility
- Personalized interactions (e.g., virtual office hours, group meetings)
- Information about changing to pass/fail
- Information about tutors, advising
- Let students know that if loss of job impacts their household income, they can adjust their FAFSA
Resources for Students
weber.edu/keepingconnected

- Student Support Resources
  - Tutoring, online resources
- Resources for the Essentials
  - Housing, heat assistance, unemployment, internet, laptop checkouts
- Online Learning Resources
  - Canvas help, study tips
- Mental Health Resources
  - Online support groups will begin next week
Moving Forward

- Town Halls and we will continue to check in with surveys
  - Student Townhall - March 31, 3:00 p.m. to 4:30 p.m.
  - Will make adjustments based on feedback
- Email communication will be sent to campus as decisions are made
  - Will continue to share communication that we share with students
- Updates will be posted to weber.edu/coronavirus