



PRESIDENT'S COUNCIL MEETING MINUTES

December 7, 2022 – 9:00 a.m.

MA 319 and Zoom

PRESENT:

Dr. Brad Mortensen, President

Ms. Adrienne Andrews, Vice President of Equity, Diversity and Inclusion & Chief Diversity Officer

Dr. Jeff Hurst, Interim Vice President for Student Affairs

Dr. Ravi Krovi, Provost

Ms. Aubrey Jenkins Lord, Staff Advisory Council Chair – Administrative Assoc./Provost's Office

Ms. Stephanie Hollist, General Counsel

Ms. Sherri Cox, Executive Assistant to the President and Secretary

Dr. Nicola Corbin, Associate Professor, Communication/TLF Coordinator

Ms. Shelly Belflower, Director, Academic Technology Services and IT Business Services

Ms. Cindy Reinhard, Search Advocate and Organizational Consultant, Human Resources

Ms. Meagan Thunell, Interim Assistant Vice President for Human Resources

ZOOM ATTENDEES:

Mr. Jason Francis, Faculty Senate Chair – Associate Professor/Health Sciences Librarian

Dr. Norm Tarbox, Vice President for Administrative Services

Mr. Steven Richardson, Director of Strategic Initiatives

Dr. Alexander Lancaster, Associate Professor, Communication

Dr. Youn Soo Goldstein, Assistant Professor of Localization and Translation, Foreign Language

EXCUSED:

Dr. Bret Ellis, Vice President for Information Technology

Dr. Betsy Mennell, Vice President for University Advancement

Call to Order:

President Mortensen called the meeting to order at 9:06 a.m. and welcomed all in attendance.

Meeting Minutes Approval (Nov. 1, 2022):

Meeting minutes from November 1, 2022, were reviewed. Provost Krovi mentioned that in the anthropology section a correction needs to be made from SBR to SPR and instead of tracts, it should be listed as tracks.

Approval: Meeting minutes from November 1, 2022, were approved pending the correction of SBR to SPR and tracts to tracks listed under the anthropology section.

Search Advocate Program:

Vice President Norm Tarbox introduced Cindy Reinhard and Meagan Thunell who discussed a new search advocate program to implement better hiring processes on campus and how to attract candidates to our job postings. Cindy Reinhard is filling a new role as a search advocate and organizational consultant, who has done the research and corresponded with Oregon State on their successful program. A search advocate committee is being created. Vice Presidents were asked to recommend 2-3 individuals from each division to add to discussions and give feedback. HR is seeking individuals who are good at bridging to help facilitate a welcoming environment in the Ogden area.

Welcoming of Mellon Presidential Leadership Fellows:

President Mortensen welcomed the Mellon Presidential Leadership Fellows, Dr. Nicola Corbin, Dr. Youn Soo Goldstein, and Dr. Alexander Lancaster, and took a few moments to make introductions to all in the meeting. The Mellon Fellows are from the College of Arts and Humanities as stipulated in the grant.

Academic Program Change: Automotive Technology:

Provost Ravi Krovi discussed the automotive technology academic program change. The two separate emphases will be removed due to the number of faculty needed to facilitate the program. This is a viable program with 125 majors based at Davis Campus.

Approval: The Academic Program Change: Automotive Technology, was approved to move to the Board of Trustees.

Administrative Unit Change: Department of Performing Arts to School of Performing Arts:

Provost Krovi discussed the administrative unit change: Department of Performing Arts to School of Performing Arts. The department has three separate areas: dance, theater, and music. Individual areas requested more autonomy for their disciplines to address programmatic needs such as curriculum, scheduling, and staffing. It also provides a clearer picture to prospective students since each area can recruit separately. Because having separate departments is not feasible, each area will have a program director with a chair managing the school and shared facilities es such as classrooms and labs.

Approval: The Administrative Unit Change: Department of Performing Arts to School of Performing Arts was approved to move to the Board of Trustees.

Other:

- a. Explanation was provided that additional review of the Women and Gender Studies program changes and the potential pause of the Charter Academy were determined to be needed prior to moving those matters to the Board of Trustees. It was noted that footnotes were added to the minutes for the December 7, 2022, President's Council meeting to direct people to review upcoming meeting minutes for clarification about those matters.
- b. The Dream.US is having a Zoom call to discuss immigration support at 10 a.m. this morning. This is the largest scholarship organization in the country that supports immigration.
- c. Head football coach Jay Hill is resigning and taking a position at BYU as their defensive coordinator. He has done a great job at WSU. We wish him well and will start a search for a new coach.
- d. December commencement was discussed as we are currently holding convocations rather than commencement ceremonies. Future plans include having commencement speakers in the fall with support from the Board of Trustees. Questions were raised about the Putting Students Through program and it was noted that it was discontinued a couple of years ago by the folks overseeing the program.
- f. The Town Hall summary from Dec. 5 will be sent out in announcements.

Upcoming Events:

Upcoming events were reviewed without discussion.

Adjourn:

With no further business to discuss, the meeting adjourned at 10 a.m.