

Minutes
Weber State University
Board of Trustees
Dec. 1, 2015

Trustee Members:

Ms. Louenda Downs
Ms. Karen Fairbanks
Ms. Heather Hales
Mr. Cash Knight
Mr. Scott Parson
Mr. Steven E. Starks
Dr. Jeff Stephens
Mr. Kevin Sullivan (Vice Chair)

Excused:

Mr. Alan Hall (Chair)
Mr. Nolan Karras

Weber State University Officials:

Dr. Charles A. Wight, President
Dr. Norm Tarbox, VP for Administrative Services
Dr. Madonne Miner, Provost
Dr. Brad Mortensen, VP for University Advancement
Dr. Jan Winniford, VP for Student Affairs
Dr. Bret Ellis, VP for Information Technology
Mr. Shane Farver, Secretary, Board of Trustees
Dr. Marek Matyjasik, Vice Chair, Faculty Senate
Mr. John Kowalewski, Executive Director, Marketing & Communications
Ms. Amelia Williams, Vice Chair, Staff Advisory Council

Press Present:

Becky Wright, Standard-Examiner

Welcome

I. The meeting convened at 9:35 a.m.

II. Vice Chair Kevin Sullivan, acting in Chair Alan Hall's absence, took roll and welcomed those present.

Nov. 3, 2015, Minutes

III. On a motion from Scott Parson seconded by Louenda Downs, the Board of Trustees unanimously approved minutes from the Nov. 3, 2015, meeting.

President's Report

IV. President Charles A. Wight gave a report covering the following items:

(Native Symposium)

1) WSU hosted the 10th Annual Native Symposium on Nov. 10. Garth "Jerry" Bear of the Skull Valley Goshute Indian Tribe presided over a sunrise ceremony. Many other events were held during the day, and it concluded with a student panel for high school participants with native student leaders on campus.

(Japanese Delegation)

2) Judge Raymond Uno, a great friend of Weber State, partnered with the WSU President's Office and Center for Diversity and Unity to host the "Walk in the U.S., Talk on Japan" program on Nov. 12. The program seeks to promote understanding of Japan. A formal, traditional Japanese meal was served. Guests heard from a delegation that included Ken Shimanuchi, former Japanese ambassador to Spain and Brazil.

(Veterans Day)

3) WSU's Veterans Day commemoration included a luncheon for supporters, where awards were presented to World War II veterans Jim Hurst and Dean Hurst as well as keynote speaker Haven Barlow, also a veteran of WWII. In the evening, WSU held "A Light to Remember," a memorial at the Stewart Bell Tower. It featured the ROTC choir and remarks from Congressman Rob Bishop. It culminated in the illumination of a search light, reminding us to remember veterans in the community and on campus.

(International Education Week)

4) WSU's Office of International Programs hosted an International Education Week Nov. 16-20 to promote understanding. It was a great day of service and dance.

(Weber State Farmington Station)

5) Weber State Farmington Station held its grand opening on Nov. 17. The 11,000-square-foot facility, located above Old Navy in Station Park, houses the executive Master of Health Administration program. Additional classes and certificate programs will be held at that facility at a later date. The facility is located in an easily accessible area at the confluence of Highway 89, Interstate 15 and the Farmington FrontRunner station.

(Dream 125 Goal)

6) WSU has officially surpassed its goal of raising \$125 million as part of its Dream 125 campaign. The university is at \$128.3 million as of Sept. 30. Weber State will continue to raise funds until June 30, 2016, when the campaign concludes. The support from alumni, friends and community members has been remarkable. It's been a treat to see the work that Alan Hall and many others have put into the campaign.

(Gulf Coast Showcase)

7) The WSU men's basketball team ran the table at the Gulf Coast Showcase basketball tournament in Florida. The team won the championship. Joel Bolomboy and Jeremy Senglin were named to the All-Tournament Team, and Senglin received the Most Valuable Player Award.

(Farmington Station Meeting)

The Board of Trustees agreed to have its next Davis County Meeting at Weber State Farmington Station

WSUSA President's Report

V. WSUSA Student Body President Cash Knight gave a report on the following items:

(Service)

1) There were 18 new service events this month, with 214 new students participating. Clubs and Organizations held a service activity as well.

(Training Conferences)

2) Student leadership has been focusing upon training conferences for those students already in

	leadership positions.
(Nearly Naked Mile)	3) More than 300 canned food items and over 400 gently used clothing items were donated during the Nearly Naked Mile. While dropping clothes off, student leaders had the chance to give a mother some children's clothes.
(Future Events)	4) WSUSA is planning events for spring semester.
Alumni President's Report	VI. Heather Hales, president of the WSU Alumni Association's Board of Directors, gave a report on the following items:
(Student Alumni Association)	1) The Student Alumni Association participated in the United Way Thanksgiving Drive for turkeys. Twenty turkeys were donated, as well as half donations.
(Regional Alumni Chapters)	2) Regional alumni chapters have planned several events during the year, and the Alumni Association is excited to keep that momentum going. This is the first year that regional chapters have been involved.
(Golf tournament)	3) Hales provided information to trustees about the Alumni Golf Classic. Last year, \$30,000 scholarships were donated during the tournament.
(Membership events)	4) The Alumni Association held a Boondocks event. Those with memberships received a discount. In addition, the association was at Christmas Village. The Alumni Association's Christmas house is a dorm room, and trustees were encouraged to go to it. Trustee Louenda Downs joined the
(Phone-A-Thon)	5) The phone-a-thon resulted in 52 percent of pledges being fulfilled.
(Shoeboxes for Veterans)	6) The Alumni Association will participate in Shoeboxes for Veterans this year.

Faculty Report

VII. Marek Matyjasik, vice chair of the faculty senate, reported that the Weber State University chapter of Sigma Xi was recognized nationally for program excellence. WSU was one of four chapters to be recognized.

Committee Reports
Business Committee

VIII. Scott Parson gave the following report on the Board of Trustees Business Committee:

(Quarterly Investment
Report)

- 1) The last part of the quarter was challenging due to movement in the stock market, but Norm Tarbox, vice president for Administrative Services, expects that issue to be remedied.

ACTION

Upon a motion from Karen Fairbanks and seconded by Louenda Downs the Board of Trustees voted unanimously to approve the quarterly investment report.

(Real Estate Transactions)

- 2) Weber State sought to purchase two homes located between Wildcat Village and the Dee Events Center to pursue a campus corridor. The first home will be purchased under appraised value (\$190,000) and the other is to be purchased at appraised value (\$212,000). In addition, the university sought to sell a piece of property on Highway 89 near Gentile Street in Layton. The agreed sales price for the half-acre parcel is \$145,000 (appraised value). The event that would likely bring WSU to pave the corridor in Ogden would be the arrival of bus rapid transit, Tarbox said.

ACTION

On a motion from Louenda Downs seconded by Karen Fairbanks, the Board of Trustees unanimously voted to approve the real estate transactions.

(Housing Services Rates)

- 3) The recommendation is a 2 to 4 percent increase to housing cost depending upon room type as well as a 2 percent increase to the meal plan. Tarbox reported excellent occupancy in University Village, with essentially no vacancy, and Wildcat Village has occupancy of about 76 percent. The new rates would begin in the fall of

2016.

Upon a motion from Louenda Downs seconded by Jeff Stephens, the Board of Trustees unanimously voted to approve the rate increases.

(Quarterly Athletic Report)

- 4) Weber State's academic progress rate is meeting the NCAA standard and the university standard in all but a few sports. Good progress toward the graduation success rate is occurring. Tarbox stated that coaches' salaries are commensurate with others with the exception of men's basketball. A portion of salaries is in the form of a bonus that is provided at year end after a coach has committed. President Charles A. Wight also commended the leadership of Athletic Director Jerry Bovee and Associate Athletic Director Amy Crosbie.

ACTION

Upon a motion from Cash Knight and seconded by Steve Starks, the Board of Trustees voted unanimously to approve the quarterly athletic report.

(Quarterly Construction Report)

- 5) Several projects are underway, some of which are in the planning stages. Brad Mortensen, vice president of University Advancement, reported that WSU's Social Science Building was ranked No. 3 on the Board of Regents' priority list, then No. 8 on the Utah Legislature's Building Board list. The project is \$33 million.

ACTION

On a motion from Louenda Downs seconded by Heather Hales, the Board of Trustees voted unanimously to approve the quarterly construction report.

Personnel and Academic Policy Committee

IX. Personnel and Academic Policy Committee Chair Kevin Sullivan gave the following report:

(EAST Tenure and Post Tenure Review)

- 1) The College of Engineering, Applied Science and Technology proposed changes to tenure and post-tenure review documents that reflect the college's change in name and reflect online student evaluations being allowed.

(Goddard School Post-Tenure Review)

ACTION

(Personnel)

ACTION

(WSU Turnover)

Other

Executive Session

Reconvene to Public Meeting and Adjourn

2) The Goddard School of Business & Economics requested changes to its post-tenure review documents to allow for an alternative method of post-tenure reviews.

3) On a motion from Scott Parson seconded by Louenda Downs, the Board of Trustees unanimously voted to approve the changes to the EAST and Goddard School documents.

4) The Board of Trustees was asked to approve an emeritus recommendation, an honorary title for tenured and ranked professors, for Ron Deckert.

On a motion from Louenda Downs seconded by Jeff Stephens, and following a brief discussion about process, the Board of Trustees unanimously approved the emeritus recommendation.

5) Provost Madonne Miner provided a report on WSU employee turnover to trustees. Trustees discussed the report.

6) Brad Mortensen reported that the university and Board of Regents was in the process of rescheduling a legislative information meeting with trustees. Shane Farver introduced Amelia Williams, vice chair of the Staff Advisory Council.

7) Upon a motion from Jeff Stephens, seconded by Louenda Downs, and approved unanimously by roll-call vote, the meeting was adjourned to executive session for the purpose of a discussion of the character, professional competence, or physical or mental health of an individual.

X. With no formal action being required following the executive session, the meeting adjourned at 10:20 a.m.

Submitted by:



Shane Farver
Secretary, Board of Trustees



Charles A. Wight
President, Weber State University



**President's Report
WSU Board of Trustees
Dec. 1, 2015**

1. A series of events marked the *10th Annual Native Symposium: Respecting Sacred Land: Conversations on Water, Waste and Sustainability*. On Nov. 10. Garth "Jerry" Bear, Jr. of the Skull Valley Goshute Indian Tribe presided over a sunrise ceremony at 7 a.m. and gave a later presentation was on waste and sustainability. Rupert Steele of the Confederated Tribes of the Goshutes on the delivered our second keynote speech on the theme of water and sustainability. A round table discussion and luncheon was held immediately after the two keynotes with a traditional Native meal served to guests. This day's events concluded with a student panel for high school participants with native student leaders on campus. On Nov. 19, Native Symposium events concluded with a screening of *The Activist*.
2. Judge Raymond Uno and members of the Japanese American Citizens League partnered with the Office of the President to host the "Walk in U.S., Talk on Japan" program by the Cabinet Office of Japan on Nov. 12. The program seeks to promote understanding of Japan by having experts in various fields communicate with campus and community partners. The discussion focused upon Japanese society, economy, women in management, politics, business, culture and the environment. A formal, traditional Japanese meal was served while attendees heard from a delegation that included Ken Shimanouchi, former Japanese Ambassador to Spain and Brazil, and other highly accomplished members.
3. Veterans Services had a full day of activities for Veterans Day including a display of WWII uniforms and equipment, music by a singing trio, and the reading of the names of fallen Utah soldiers since 9-11. Afternoon activities included an awards ceremony and luncheon for supporters of veterans, including awards to Jim Hurst and Dean Hurst, and keynote speaker Haven Barlow. The evening activity at the Bell Tower, "A Light to Remember," featured the ROTC choir and remarks by President Wight and Congressman Rob Bishop, culminating in the illumination of a search light reminding us to remember veterans in our community and on campus.
4. Weber State University's Office of International Programs and the International Student and Scholar Center sponsored a successful International Education

Week Nov.16-20 to promote international understanding and enhance relationships between Americans and people around the world. Activities included a student fashion show, international cuisine, cultural performances, a trivia game show, international booths, a day of service and a dance.

5. Weber State Farmington Station officially opened Nov. 17. The 11,000-square-foot facility, located in Station Park, houses the executive Master of Health Administration program. Additional classes and programs are planned for the future. The space is divided into classrooms, seminar rooms, a conference room, offices and a reception area.
6. The university has officially exceeded its goal of raising \$125 million as part of Dream 125: The Campaign for Weber State. The university has raised \$128.3 million and will continue to fundraise until the conclusion of the campaign in 2016.



WSUSA December Monthly Report

Service: The service team hosted 18 individual events this month. Between the 18 events 214 students participated.

Clubs & Organizations: Held the C&O 2nd annual week of service. Worked with Catholic Community Services every day of the week. Students drove down there to help in a variety of tasks.

Leadership: Largest focus was training different students groups on campus in how to utilize their StrengthsQuest results. Hosted a training conference for students in leadership positions in different clubs and organizations, in collaboration with the C&O team.

Senate/Activities: The Nearly Naked Mile and the dance that followed were both a huge success. Over 300 canned food items were donated that went directly into our student food bank "Weber Cares". Over 400 gently used clothing items were donated. St. Anne's Center/ Lantern House was especially grateful for the number of infant clothing items donated.

Other: With the semester winding down we are doing the same so that our students can focus on finishing the semester strong academically. Each team will continue doing small events and service projects thought-out the semester. However, the focus will be primarily on finals week, graduation, and an end of the year mini retreat for all of the teams.



Weber State University Alumni Association President's Report
WSU Board of Trustees
December 2015

➤ **Student Alumni Association**

The Student Alumni Association partnered with LDSSA and hosted a pre-game tailgate at the Dee Event Center prior to the Weber State/Utah State men's basketball game on Friday, November 13th. All Weber State students were invited to attend the hour long activity. LDSSA provided donuts and SAA provided hot chocolate for all in attendance.

The Student Alumni Association participated in a service project on Saturday, November 14th with the United Way of Northern Utah. The Executive Council volunteered their time to help with the United Way's annual turkey drive. During the three hour period that the SAA Council was outside collecting turkeys, there were over 20 donated. They also collected over \$65 in cash donations as well. The donations are all given to Catholic Community Services, Joyce Hansen Hall Food Bank.

➤ **Young Alumni Council**

The Young Alumni Council hosted several potential council members in the Alumni Suite at Elizabeth Dee Shaw Stewart Stadium for the Weber State football game on Saturday, November 7th. Those in attendance were educated about what the Young Alumni Council is and about the activities they plan to help raise money for the YAC scholarship. They were also invited to submit their names for consideration for the 2016-2017 YAC if they are interested in serving as a volunteer.

➤ **Regional Alumni Chapter**

Wasatch Chapter: The Wasatch Chapter of the WSUAA will be hosting alumni for the WSU/BYU basketball game on Saturday, December 5th at the Vivint Smart Home Arena in Salt Lake City. Alumni who register will be provided with a game day t-shirt, lunch, and a lower bowl game ticket. The price is \$35/each. Current, dues-paying Alumni Association members will receive a \$10 discount.

Arizona Chapter: The Arizona Chapter of the WSUAA will be hosting area alumni for an activity when the Portland Trail Blazers visit the Phoenix Suns on Friday, December 11. The evening will begin with a no-host dinner at Alice Cooperstown at 4:30pm. Attendees will participate in a fan tunnel as Damian Lillard and the Blazers take the floor. Registration includes a t-shirt and game ticket--price varies based on seat selection.

Pacific Northwest Chapter: The PNW Chapter will be hosting an event at the Moda Center on Friday, December 18th. The Weber State University men's basketball team will be playing in the Far West Classic against University of Portland at 5:30pm. The Chapter will be hosting alumni in the Sphere Lounge at the Moda Center for pre-game snacks. Registration includes pre-game & halftime snacks and a game ticket. The price is \$25/each. Current, dues-paying Alumni Association members will receive a \$10 discount.

➤ **Annual Alumni Golf Classic**

The 15th Annual Alumni Golf Classic will be held on Friday, June 10th, 2016 at The Barn Golf Club. Registration for the general public will begin February 1, 2016.

➤ **Weber Historical Society**

The Weber Historical Society held their last lecture for fall 2015 on Monday, Nov. 16th. Bill Adler presented a lecture about Joe Hill a radical labor activist and songwriter who was executed in Utah for murder a century ago. It was well attended and enjoyed.

➤ **Membership Events and Numbers**

Boondocks Unlimited Access Pass

The WSU Alumni Association sponsored an unlimited fun pass for WSU Wildcats and Friends. The event was held on Nov. 23rd at the Kaysville Boondocks location. **115 WSU members, friends and supporters attended.** WSUAA members and Student Alumni members received discount pricing (ticket cost \$15) and non-members could also attend (ticket cost \$22). The party package included hours of unlimited access to all attraction (bowling, rollerball, laser tag, kiddie cove, Miniature golf, go-karts, bumper boats, batting cages), plus \$5.00 game card for arcade play and deluxe pizza, pasta and ice cream buffet.

➤ **Christmas Village**

On Nov. 28th the WSU Alumni Association supported the Ogden City Christmas Village lighting event. The WSUAA Emeriti council handed out WSU hoospex glasses to attendees. The WSUAA Christmas village house is one of the 59 cottages and was decorated with a "dorm room" theme, spotlighting WSU gear, athletic events, graduation, WSU license plate and WSUAA membership. The WSU Wildcat Village was a great help allowing us to borrow some of their dorm room accessories. Over 150,000 people visit the Ogden Christmas Village every year.

➤ **Phonathon 2015/16 as of 09/01/2015 - 10/28/2015**

Amount Pledged: \$4,240.00

Amount Paid: \$2,210.00

Amount Fulfilled: 52%

BUSINESS COMMITTEE
OF THE
WEBER STATE UNIVERSITY BOARD OF TRUSTEES

A meeting of the Business Committee of the Weber State University Board of Trustees was held at 8:30 a.m., December 1, 2015, in Room 302A, President's Office.

Members present:

Mr. Scott Parson

Mr. Steve Starks

Ms. Heather Hales

Weber State University officials present:

Dr. Charles A. Wight

President

Dr. Norm Tarbox

Vice President for Administrative Services

Dr. Brad Mortensen

Vice President for University Advancement

Dr. Bret Perozzi

Associate Vice President for Student Affairs

Mr. Steve Nabor

Senior Associate Vice President for Financial Services & CFO

Mr. Kevin Hansen

Associate Vice President for Facilities and Campus Planning

Mrs. Amy Crosbie

Associate Athletic Director/Senior Women Administrator

Mrs. Anita Preece

Secretary

Visitors: None

Excused: Mr. Nolan Karras
Mr. Alan Hall

Press: None

BUSINESS COMMITTEE MEETING

Minutes

1. The minutes of the meeting held on November 3, 2015, were approved on a motion by Ms. Hales and a second by Mr. Starks.

Financial Reports for
the Month ending
October 2015

2. Vice President Tarbox reviewed the Financial Report for the month ended September 2015. With 33.33% of the year completed, 28.88% of the budget was expended.

Vice President Tarbox reported that with four months of activity for the FY 2015-2016, there has been a significant reduction in federal student aid. Vice President Tarbox mentioned that tuition collections are right on budget. Vice President Tarbox gave an update of expenditures.

Motion

3. On a motion by Mr. Starks, and a second by Ms. Hales, the Financial Report for October was approved.

Quarterly Investment
Report

4. Vice President Tarbox presented the Quarterly Investment Report. He reported on the following:

1. **Endowment Pool** - The balance in the portfolio on 09/30/15 was \$108,072,265.
The year-to-date return on investment was -5.87%.
2. **Cash Management Pool** - The pool's balance on 09/30/15 was \$126,466,372.
The year-to-date return on investment was 0.46%.

3. **Funds Separately Invested** - The balance on 09/30/15 was \$390,480. The year-to-date return on investment was -4.64%.
4. **Foundation** - The balance on 09/30/15 was \$11,269,214. The year-to-date return on investment was -7.65%.

Vice President Tarbox mentioned that the committee agreed to accept the terms of asset allocations and ranges and have further discussion at the February 2016 meeting.

Motion

5. On a motion by Ms. Hales, and a second by Mr. Starks, the Quarterly Investment Report was approved.

Real Estate Transactions

6. Vice President Tarbox reported that WSU seeks authorization to buy two properties and to sell another. The first proposed property purchase is adjacent to the Ogden Campus and is within the Master Plan acquisition zone between Wildcat Village and the Dee Event Center. The second property purchase is directly across the street (to the South) from the first property and is within the Master Plan acquisition zone.

The property being sold was given to the University in 2007 and is located in Layton. A developer has recently approached WSU about acquiring the property as part of a residential development currently being planned.

Funds to acquire the two homes will come from WSU's property acquisition fund augmented by Institutional Discretionary Funds. Proceeds from the property sale will benefit WSU Multimedia Services, KWCR Radio Station, and the College of Engineering, Applied Science and Technology per an original gift agreement.

Motion

7. On a motion by Mr. Starks, and a second by Ms. Hales, the property purchases and property sell was approved.

FY17 Budget Guiding Principles

8. President Wight reviewed the WSU FY17 Budget Guiding Principles. He reviewed 7 principles with the committee.
 - Affordability Compact
 - Internal Efficiencies/Reallocations
 - Quality Faculty and Programs
 - Student Success
 - Access and Support for Underrepresented Groups
 - Budget Maintenance
 - Opportunistic

This was an information item only.

WSU Housing Services
Proposed Rates for June
2016 - May 2017

Motion

Quarterly Athletic
Report
- NCAA Certification
Dashboard
- Coaches Salaries

Motion

Quarterly Construction
Report

9. Dr. Brett Perozzi, Associate Vice President for Student Affairs, presented the WSU Housing Proposed Rates and answered questions from the trustees. He mentioned that occupancy is up and WSU's pricing is well below our counterpart schools in the state.
10. On a motion by Ms. Hales, and a second by Mr. Starks, the WSU Housing Services Proposed Rates for June 2016 - May 2017 were approved.
11. Mrs. Amy Crosbie, Associate Athletic Director/Senior Women Administrator, presented the Quarterly Athletic Report. She reported on the following:
- WSU Football finished 6 and 5 for the season.
 - The Women's Cross Country Team won the Big Sky Championships for the fourth time in the last five years and finished 22nd nationally.
 - Men's Basketball won the Gulf Coast Showcase where they played three games in three days.
 - Women's Basketball is off to a strong start with 4 wins and 1 loss.
 - Mrs. Crosbie mentioned that there is a great article highlighting Josh Burton, a student athlete who survived hurricane Katrina.

Vice President Tarbox highlighted the NCAA Athletics Dashboard. He mentioned that the APR scores are not public yet, but they are solid. The majority of the teams APR score is above 930. Women's Soccer has a four year APR Rate of 1000. Vice President Tarbox also mentioned that Wildcat Club and Sponsorships has increased significantly. This is an information item only.

Vice President Tarbox reviewed the Coaches Salaries with the trustees. This is an information item only.

12. On a motion by Mr. Starks, and a second by Ms. Hales, the Quarterly Athletic Report was approved.
13. Mr. Kevin Hansen, Associate Vice President for Facilities and Campus Planning, presented the Quarterly Construction Report. He reported on the following:
- The Tracy Hall Science Center is 76% complete. The building is scheduled to be complete and ready for the beginning of school August 2016.
 - Stewart Library Renovation - Design is underway. Okland Construction is assisting to creating a phasing

plan to complete the construction. Construction will likely begin in late Spring of 2016 and continue through the end of the summer 2017.

- Social Science Building Renovation - Mr. Hansen reported that GSBS Architecture is 90% complete with the program and will submit a final draft in December. The Board of Regents ranked the project 3rd. The Building Board ranked the project 8th. The project will be presented to the legislature in February for consideration.
- Academic Success Center for Athletics (Stadium House) The construction is 60% complete and the project is scheduled to be complete in December 2015.
- 2 Megawatt Solar Installation at Davis Campus - Mr. Hansen reported that Solar City was selected and WSU is finalizing the contract. Construction for this project will begin Spring 2016.
- Community Education and Outreach Center - Demolition and site clean-up are underway. Mr. Hansen mentioned that an architect will be selected soon for the project.
- Wattis Business Building MEP Renovation - Mr. Hansen mentioned that construction is planned for summer 2016. HVAC, mechanical, electrical, and plumbing will be replaced to improve the building.

Motion

14. On a motion by Ms. Hales, and a second by Mr. Starks, the Quarterly Construction Report was approved.

Monthly Investment Report

15. Vice President Tarbox presented the Monthly Investment Report. He mentioned that WSU is in compliance with the State Money Management Act and the State Board of Regents Policy.

Motion

16. On a motion by Ms. Hales, and a second by Mr. Starks, the Monthly Investment Report was approved.

Adjournment

17. The meeting adjourned at 9:20 a.m.

Board of Trustees
Personnel and Academic Policy Committee
December 1, 2015

Members present: Kevin Sullivan, Chair, Karen White Fairbanks, Louenda Downs, Jeff Stephens, Cash Knight, Madonne Miner, Jan Winniford

Guests:

1. Personnel Changes were presented to the committee.

2. The following Early Retirement requests were approved on a motion by Louenda Downs seconded by Karen Fairbanks:

Cynthia C Stokes, Wildcat Design and Print, Total Early Retirement, May 15, 2016
Rebecca Carol Biddle, University Development, Total Early Retirement, April 30, 2016
Sharen Hislop, Weber State Campus Stores, Total Early Retirement, November 30, 2015
Jolene K Koga, Bookstore, Total Early Retirement, November 30, 2015
Lisa Nielsen, IT, Total Early Retirement, December 31, 2015

3. The following College Tenure Documents were recommended to the full board on a motion by Karen Fairbanks, seconded by Cash Knight:

EAST Promotion, Tenure, and Post-Tenure Review Policy
GSBE Post-Tenure Review Policy

4. The following Emeriti Faculty Recommendation was recommended to the full board on a motion by Karen Fairbanks, seconded by Louenda Downs:

Ron Joseph Deckert, Professor Emeritus of Botany, 2003-2015

5. WSU Turnover DATA was discussed.