<table>
<thead>
<tr>
<th>Area</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Energy Efficiency</td>
<td>($2,278,468)</td>
</tr>
<tr>
<td>Faculty Position Reallocations</td>
<td>($439,837)</td>
</tr>
<tr>
<td>Staff Reduction, Elimination, &amp; Repurposing</td>
<td>($774,119)</td>
</tr>
<tr>
<td>TOTAL</td>
<td>($3,492,424)</td>
</tr>
</tbody>
</table>
STUDENT SUCCESS means that EVERY STUDENT has opportunities TO THRIVE.

Our goal is to CREATE A SUPPORTIVE ENVIRONMENT where faculty and staff CONNECT WITH, CHALLENGE AND TEACH students, helping them fully REALIZE THEIR POTENTIAL TO LEAD MEANINGFUL LIVES.
Peer Mentoring
Utah's "Most Affordable College with the Best Outcomes."

-- 24/7 Wall St.
Fall 2019 Enrollment by County

- Weber: 31%
- Davis: 43%
- Morgan: 1%
- Box Elder: 2%
- Cache: 2%
- Salt Lake: 6%
- Other Utah: 5%
- Other U.S.: 7%
- International: 1%
- Other: 1%
- Utah: 2%
- Other U.S.: 7%
- Other: 1%
- Weber: 31%
- Davis: 43%
- Other: 1%
Fall Online Budget-related FTE

- 2015: 2,856
- 2016: 3,063
- 2017: 3,250
- 2018: 3,460
- 2019: 3,587
Years to Graduation

- <4 yrs, 28.5%
- 4 yrs, 20.5%
- 6 yrs, 12.2%
- 5 yrs, 14.9%
- >6 yrs, 23.9%
Affordability

For full-time students (12 credits)
- 70% receive some form of aid
- Average discount: $1,658
Dream Weber Completion

- All Other WSU Students: 41.1%
- Dream Weber: 71.0%
Computer Science & Engineering

Graduates Growth 2018 to 2019

- UVU: 68
- USU: 8
- WSU: 84
- SUU: 17
- Snow: 1
- DSU: 10
- UVU: 33
- SLCC: 30
Utah Employers of 133 EE grads
(out of 143 total grads)

- HAFB, 55
- BAE, 13
- Design Criteria, 3
- Boeing, 3
- Autoliv, 13
- Other Utah, 30
- Spectrum, 3
- L-3, 9
- Northrop, 14

Total: 133
<table>
<thead>
<tr>
<th>Economy Leading Jobs for Ogden-Clearfield MSA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Electronics Engineers, Except Computer</strong></td>
</tr>
<tr>
<td><strong>Industrial Engineers</strong></td>
</tr>
<tr>
<td><strong>Materials Engineers</strong></td>
</tr>
<tr>
<td><strong>Civil Engineers</strong></td>
</tr>
<tr>
<td><strong>Aerospace Engineers</strong></td>
</tr>
<tr>
<td><strong>Mechanical Engineers</strong></td>
</tr>
<tr>
<td><strong>Engineers, All Other</strong></td>
</tr>
<tr>
<td><strong>Electrical and Electronics Engineering Technicians</strong></td>
</tr>
<tr>
<td><strong>Health and Safety Engineers, Except Mining Safety Engineers and Inspectors</strong></td>
</tr>
</tbody>
</table>
Burning Glass
Top Job Skills

• Communication
• Planning
• Teamwork
• Collaboration
• Writing
• Microsoft Word
• Microsoft Excel
• Organization Skills
• Research
• Written Communication
• Detail-Oriented
• Critical Thinking
• Troubleshooting
• Time Management
• Multi-Tasking
• Leadership

Ogden-Clearfield MSA: May 2018/June 2019
Digital Fluency Initiative
2018-19 Degrees by Type

- Associate's: 47.6%
- Bachelor's: 43.6%
- Master's: 5.9%
- Certificates: 2.9%
Doctor of Nursing Practice
AAS Automotive Heavy Duty Truck – Diesel
AAS Automotive Service Technician (ATEP)
AAS Building Design & Construction Pre-Arch.
AAS Building Design, Construction, & Arch. (2-yr)
AAS Computer Science
AAS Construction Management Technology
AAS Controls Technology
AS Criminal Justice
AAS Design Engineering Technology
AAS Early Childhood Major
AAS Electronics Engineering Technology
AAS General Technology
AS Health Sciences
AAS Interior Design
AAS Manufacturing Engineering Technology
AAS Manuf. Engin. Technology - CNC Machining
AAS Manuf. Engin. Technology – Welding
AAS Mechanical Engineering Technology
AAS Medical Laboratory Science
AAS Network Management Technology
AAS Nursing
AAS Paramedic Studies
AAS Product Design & Development
AAS Sales & Merchandising
AAS Apprenticeship – Electrician
AAS Apprenticeship – Plumbing
AAS Web UX

Ogden-Weber Tech: 11
Ogden District: 15
Weber District: 17
NUAMES: 3
Davis Tech: 18
Davis District: 15
Morgan District: 9
Bridgerland Tech: 2
Uintah Basin Tech: 1
Salary Equity & Faculty Promotions

Staff Turnover
- 16% Exempt
  - 30-year high
- 23% Non-exempt
  - 40-year high

Faculty
- Recruited Away
- Failed Searches
### PERFORMANCE FUNDING INITIATIVES

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Next Gen Workforce</td>
<td>$802,000</td>
</tr>
<tr>
<td>Salary Equity &amp; Faculty Promotions</td>
<td>$1,250,000</td>
</tr>
<tr>
<td>Faculty in High Growth Areas</td>
<td>$575,000</td>
</tr>
<tr>
<td>Need-based Aid &amp; Tuition Alignment</td>
<td>$900,000</td>
</tr>
<tr>
<td>IT Infrastructure &amp; Security</td>
<td>$300,000</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td><strong>$3,827,000</strong></td>
</tr>
</tbody>
</table>

### TUITION FUNDING INITIATIVES

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retention &amp; Student Success</td>
<td>$901,000</td>
</tr>
<tr>
<td>Administrative Support</td>
<td>$250,000</td>
</tr>
<tr>
<td>Mandated Costs</td>
<td>$250,000</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td><strong>$1,401,000</strong></td>
</tr>
</tbody>
</table>

**GRAND TOTAL** $5,228,000
Strategic Workforce Investments

Automotive

Computer Science Flex