INTERNSHIPS: **EARLY & OFTEN**

Who gets the job when choosing between equally qualified candidates? **The intern.**

On a scale of 1-5, 1 being no influence in the hiring decision and 5 being extreme influence in the hiring decision…

1. "Has internship experience in your industry" scored 4.4
2. "Has completed an internship with your organization" scored 4.6

93% of hiring managers are more likely to hire a recent grad who had an internship or apprenticeship.

On average, employers begin the recruitment process for interns **EIGHT MONTHS** prior to the start date.

66% of employers surveyed indicated that 2 or more internship experiences were necessary for employment consideration.

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**How does this apply to me?**

Internships are a great way for you to gain valuable experience, exercise existing skills, apply knowledge in your coursework and to gain new skills and knowledge. The **earlier** and **more often** you complete internships, the more likely you’ll get the job!