

<b>FY 2023 Hourly Rates</b>		
Administration	\$42.00	<i>(\$40.75 base rate plus \$1.25 operational expense*)</i>
CAD/GIS	\$42.00	<i>(\$40.75 base rate plus \$1.25 operational expense*)</i>
Carpentry	\$38.75	<i>(\$37.50 base rate plus \$1.25 operational expense*)</i>
Controls	\$39.00	<i>(\$37.75 base rate plus \$1.25 operational expense*)</i>
CPC	\$42.00	<i>(\$40.75 base rate plus \$1.25 operational expense*)</i>
Custodial	\$23.25	<i>(\$22 base rate plus \$1.25 operational expense*)</i>
Custodial Davis	\$23.25	<i>(\$22 base rate plus \$1.25 operational expense*)</i>
Davis	\$26.25	<i>(\$25 base rate plus \$1.25 operational expense*)</i>
Electrical	\$42.25	<i>(\$41 base rate plus \$1.25 operational expense*)</i>
ESR	\$42.25	<i>(\$41 base rate plus \$1.25 operational expense*)</i>
Fleet Management	\$42.00	<i>(\$40.75 base rate plus \$1.25 operational expense*)</i>
Heat Plant	\$42.00	<i>(\$40.75 base rate plus \$1.25 operational expense*)</i>
HVAC/R	\$42.00	<i>(\$40.75 base rate plus \$1.25 operational expense*)</i>
Landscape	\$31.25	<i>(\$30 base rate plus \$1.25 operational expense*)</i>
Lock	\$40.25	<i>(\$39 base rate plus \$1.25 operational expense*)</i>
Paint	\$38.75	<i>(\$37.50 base rate plus \$1.25 operational expense*)</i>
Plumbing	\$42.00	<i>(\$40.75 base rate plus \$1.25 operational expense*)</i>
Preventive	\$26.25	<i>(\$25 base rate plus \$1.25 operational expense*)</i>
Shuttle Bus	\$31.25	<i>(\$30 base rate plus \$1.25 operational expense*)</i>
Systems	\$42.00	<i>(\$40.75 base rate plus \$1.25 operational expense*)</i>
Utility	\$42.00	<i>(\$40.75 base rate plus \$1.25 operational expense*)</i>
Vehicle Repair	\$36.25	<i>(\$35 base rate plus \$1.25 operational expense*)</i>

*\*operational expenses include things like vehicles, fuel, insurance, telephones, tools, and other consumable shop supplies.*

<b>FY 2023 Overtime Rates</b>		
Administration	\$62.38	<i>(\$61.125 base rate plus \$1.25 operational expense*)</i>
CAD/GIS	\$62.38	<i>(\$61.125 base rate plus \$1.25 operational expense*)</i>
Carpentry	\$57.50	<i>(\$56.25 base rate plus \$1.25 operational expense*)</i>
Controls	\$57.88	<i>(\$56.625 base rate plus \$1.25 operational expense*)</i>
CPC	\$62.38	<i>(\$61.125 base rate plus \$1.25 operational expense*)</i>
Custodial	\$34.25	<i>(\$33 base rate plus \$1.25 operational expense*)</i>
Custodial Davis	\$34.25	<i>(\$33 base rate plus \$1.25 operational expense*)</i>
Davis	\$38.75	<i>(\$37.50 base rate plus \$1.25 operational expense*)</i>
Electrical	\$62.75	<i>(\$61.50 base rate plus \$1.25 operational expense*)</i>
ESR	\$62.75	<i>(\$61.50 base rate plus \$1.25 operational expense*)</i>
Fleet Management	\$62.38	<i>(\$61.125 base rate plus \$1.25 operational expense*)</i>
Heat Plant	\$62.38	<i>(\$61.125 base rate plus \$1.25 operational expense*)</i>
HVAC/R	\$62.38	<i>(\$61.125 base rate plus \$1.25 operational expense*)</i>
Landscape	\$46.25	<i>(\$45 base rate plus \$1.25 operational expense*)</i>
Lock	\$59.75	<i>(\$58.50 base rate plus \$1.25 operational expense*)</i>
Paint	\$57.50	<i>(\$56.25 base rate plus \$1.25 operational expense*)</i>
Plumbing	\$62.38	<i>(\$61.125 base rate plus \$1.25 operational expense*)</i>
Preventive	\$38.75	<i>(\$37.50 base rate plus \$1.25 operational expense*)</i>
Shuttle Bus	\$46.25	<i>(\$45 base rate plus \$1.25 operational expense*)</i>
Systems	\$62.38	<i>(\$61.125 base rate plus \$1.25 operational expense*)</i>
Utility	\$62.38	<i>(\$61.125 base rate plus \$1.25 operational expense*)</i>
Vehicle Repair	\$53.75	<i>(\$52.50 base rate plus \$1.25 operational expense*)</i>

\*operational expenses include things like vehicles, fuel, insurance, telephones, tools, and other consumable shop supplies.

<b>FY 2023 Holiday Rates</b>		
Administration	\$82.75	<i>(\$81.50 base rate plus \$1.25 operational expense*)</i>
CAD/GIS	\$82.75	<i>(\$81.50 base rate plus \$1.25 operational expense*)</i>
Carpentry	\$76.25	<i>(\$75 base rate plus \$1.25 operational expense*)</i>
Controls	\$76.75	<i>(\$75.50 base rate plus \$1.25 operational expense*)</i>
CPC	\$82.75	<i>(\$81.50 base rate plus \$1.25 operational expense*)</i>
Custodial	\$45.25	<i>(\$44 base rate plus \$1.25 operational expense*)</i>
Custodial Davis	\$45.25	<i>(\$44 base rate plus \$1.25 operational expense*)</i>
Davis	\$51.25	<i>(\$50 base rate plus \$1.25 operational expense*)</i>
Electrical	\$83.25	<i>(\$82 base rate plus \$1.25 operational expense*)</i>
ESR	\$83.25	<i>(\$82 base rate plus \$1.25 operational expense*)</i>
Fleet Management	\$82.75	<i>(\$81.50 base rate plus \$1.25 operational expense*)</i>
Heat Plant	\$82.75	<i>(\$81.50 base rate plus \$1.25 operational expense*)</i>
HVAC/R	\$82.75	<i>(\$81.50 base rate plus \$1.25 operational expense*)</i>
Landscape	\$61.25	<i>(\$60 base rate plus \$1.25 operational expense*)</i>
Lock	\$79.25	<i>(\$78 base rate plus \$1.25 operational expense*)</i>
Paint	\$76.25	<i>(\$75 base rate plus \$1.25 operational expense*)</i>
Plumbing	\$82.75	<i>(\$81.50 base rate plus \$1.25 operational expense*)</i>
Preventive	\$51.25	<i>(\$50 base rate plus \$1.25 operational expense*)</i>
Shuttle Bus	\$61.25	<i>(\$60 base rate plus \$1.25 operational expense*)</i>
Systems	\$82.75	<i>(\$81.50 base rate plus \$1.25 operational expense*)</i>
Utility	\$82.75	<i>(\$81.50 base rate plus \$1.25 operational expense*)</i>
Vehicle Repair	\$71.25	<i>(\$70 base rate plus \$1.25 operational expense*)</i>

*\*operational expenses include things like vehicles, fuel, insurance, telephones, tools, and other consumable shop supplies.*