

Alumna Spotlight Melissa Byington, '95

President of CompHealth, a Division of CHG Healthcare Services



WEBER STATE UNIVERSITY

Goddard School of Business & Economics



Brigham City native Melissa Byington reflects fondly on her time at Weber State University. While she was struggling to decide which major would help her reach her goals and ambitions, she knew she wanted to be challenged and economics hit the mark. Melissa enjoyed economics professor Dr. John Mukum Mbaku's class and teaching style, which contributed to her decision pursue an economics degree; a decision that has served her well!

Melissa was a single mom while pursuing her education and took full advantage of campus resources. She worked on campus through the work study program and connected with the Career Services Office to stay informed of jobs and opportunities to meet recruiters. Upon graduation, Melissa was recruited by Dillard's leadership development program and relocated to Phoenix, AZ.

While Melissa's career was off to a great start, she desired work-life balance to spend more time with her daughter. She returned to Salt Lake City just a few short years later to begin her career with CHG Healthcare Services. Melissa was drawn to CHG Healthcare Services because of their unique people-centric focus on employee engagement and the professional development opportunities they offer. With a culture that promotes personal development and growth, Melissa quickly rose from the role of a physician recruiter to a key management role by 2002. In January 2011, Melissa was named President of CompHealth, the largest division of CHG Healthcare Services.

Melissa leads a division of more than 500 recruiters and support staff in Utah who are expertly trained to provide temporary staffing of physicians in hospitals, private practice groups, and government facilities across the country. CompHealth has additional offices in Connecticut, Florida, and Michigan focused on staffing permanent physicians, nurse practitioners, physician assistants, therapists, medical lab professionals, and other healthcare positions.



The most satisfying aspect of her work is seeing her team members grow through the extensive professional development program CHG offers.

Because of their “people first” philosophy, CHG Healthcare Services has ranked in the Top 20 on FORTUNE magazine’s list of 100 Best Companies to Work For the last four consecutive years. Impressive!

Melissa and her husband, Glen, have 3 kids and live in Salt Lake City. When asked what advice she’d give to today’s students, Melissa shared:

- Learn how to work effectively in teams – this is an essential skill in today’s workplace
- Develop a commitment to continuous learning and improvement and view your experience at Weber State as just the beginning of a lifelong education
- Take full advantage of the campus resources available to you
 - Utilize career services and explore internships or work study opportunities
 - See your professors as mentors and seek their counsel – these relationships will open doors for you in the future



Nye Executive Lecture Series

The Goddard School welcomes
Melissa Byington
to campus as a guest lecturer

October 1, 2015

12:00 – 1:00 pm

Wattis Business Building
Smith Lecture Hall, RM 206

Open to the public



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