Weber State University Annual Assessment of Evidence of Learning

**Cover Page** 

Department/Program: School of Accounting & Taxation: Master of Accounting Academic Year of Report: Summer\_Fall 2016/Spring 2017 Date Submitted: 11/30/2017 Report author: James Hansen

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#### A. Brief Introductory Statement:

Please review the Introductory Statement and contact information for your department displayed on the assessment site: http://www.weber.edu/portfolio/departments.html - if this information is current, please indicate as much. No further information is needed. We will indicate "Last Reviewed: [current date]" on the page. If the information is not current, please provide an update:

The website of the department has changed to: "https://www.weber.edu/goddard/SchoolOfAccountingAndTaxation.html"

#### **B.** Mission Statement

Please review the Mission Statement for your department displayed on the assessment site:

http://www.weber.edu/portfolio/departments.html - if it is current, please indicate as much; we will mark the web page as "Last Reviewed [current date]". No further information is needed.

If the information is not current, please provide an update:

Information is current.

## **C. Student Learning Outcomes**

Please review the Student Learning Outcomes for your department displayed on the assessment site: <u>http://www.weber.edu/portfolio/departments.html</u> - if they are current, please indicate as much; we will mark the web page as "Last Reviewed [current date]". No further information is needed. If they are not current, please provide an update:

Information is current.

#### Measurable Learning Outcomes

At the end of their study in the School of Accounting and Taxation, Master of Accounting students will:

1) Be effective researchers and communicators.

2) Will understand standards, laws, and regulations applicable to professional accounting.

- 3) Be ethically aware.
- 4) Be analytical thinkers.

5) Be globally informed.

#### D. Curriculum

Please review the Curriculum Grid for your department displayed on the assessment site:

http://www.weber.edu/portfolio/departments.html - if it is current, please indicate as much; we will mark the web page as "Last Reviewed: [current data]". No further information is needed.

If the curriculum grid is not current, please provide an update:

Information is not current, updates below. MACC 6570 – Information Systems Auditing is no longer a required course in the program.

Curriculum Map

|  |                       | Department/Program Learning Outcomes |                       |                       |                       |  |  |  |
|--|-----------------------|--------------------------------------|-----------------------|-----------------------|-----------------------|--|--|--|
| Core Courses in Department/Program           | Learning<br>Outcome 1 | Learning<br>Outcome 2                | Learning<br>Outcome 3 | Learning<br>Outcome 4 | Learning<br>Outcome 4 |  |  |  |
| MACC 6120 Financial Accounting and Reporting | 3                     | 3                                    | 2                     | 3                     | 3                     |  |  |  |
| MACC 6130 Govt. and Non-Profit Accounting    | 2                     | 2                                    | 2                     | 3                     | 3                     |  |  |  |
| MACC 6160 Financial Statement Analysis       | 2                     | 2                                    | 2                     | 3                     |                       |  |  |  |
| MACC 6330 Strategic Management Accounting    | 2                     | 2                                    | 2                     | 3                     | 3                     |  |  |  |
| MACC 6560 Adv. Auditing & Assurance Services | 3                     | 3                                    | 3                     | 3                     | 2                     |  |  |  |
| MACC 6160 Adv. Actg. Information Systems     |                       |                                      | 2                     | 3                     | 2                     |  |  |  |
|  |                       |                                      |                       |                       |                       |  |  |  |
|  |                       |                                      |                       |                       |                       |  |  |  |
|  |                       |                                      |                       |                       |                       |  |  |  |

*Note<sup>a</sup>*: Define words, letters or symbols used and their interpretation; i.e. 1= introduced, 2 = emphasized, 3 = mastered or I = Introduced, E = Emphasized, U = Utilized, A = Assessed Comprehensively; these are examples, departmental choice of letters/numbers may differ

Note<sup>b</sup>: Rows and columns should be transposed as required to meet the needs of each individual department

Additional Information (if needed)

#### **E. Assessment Plan**

Please review the Assessment Plan for your department displayed on the assessment site: <u>http://www.weber.edu/portfolio/departments.html</u> - if the plan current, please indicate as much; we will mark the web page as "Last Reviewed [current date]". No further information is needed.

If the plan is not current, please provide an update:

The site should contain an up-to-date assessment plan with planning going out a minimum of three years beyond the current year. Please review the plan displayed for your department at the above site. The plan should include a list of courses from which data will be gathered and the schedule, as well as an overview of the assessment strategy the department is using (for example, portfolios, or a combination of Chi assessment data and student survey information, or industry certification exams, etc.).

Please be sure to include your planned assessment of any general education courses taught within your department. This information will be used to update the General Education Improvement and Assessment Committee's planning documentation.

Information is current.

## F. Report of assessment results for the most previous academic year:

There are a variety of ways in which departments can choose to show evidence of learning. This is one example. The critical pieces to include are 1) what learning outcome is being assessed, 2) what method of measurement was used, 3) what the threshold for 'acceptable performance' is for that measurement, 4) what the actual results of the assessment were, 5) how those findings are interpreted, and 6) what is the course of action to be taken based upon the interpretation.

| MACC | Outcome/Objective   | Data Collection Point                            | Tools and Procedures   | Frequency  | Update for 2016-<br>2017   |
|------|---|--|--|--|--|
| 1    | <ul> <li>Effective researchers and communicators</li> <li>Utilize relevant Internet sites and research databases as resources to gather information</li> <li>Prepare professional and persuasive letters and memos</li> </ul>   | <ul> <li>MACC 6130</li> <li>MACC 6130</li> </ul> | <ul> <li>Course embedded—<br/>Research Assignment</li> <li>Course embedded—<br/>Research Assignment</li> </ul> | <ul> <li>Semester<br/>taught</li> <li>Semester<br/>taught</li> </ul> | <ul> <li>New<br/>outcome<br/>owner and<br/>new<br/>course.</li> <li>New<br/>outcome<br/>owner and<br/>new<br/>course.</li> </ul>           |
| 2    | <ul> <li>Understand std.s, laws and regulations<br/>applicable to professional accounting <ul> <li>Apply the appropriate accounting standards to<br/>prepare financial statements</li> <li>Apply the appropriate auditing standards to<br/>design and conduct an audit</li> </ul> </li> </ul> | <ul><li>MACC 6120</li><li>MACC 6560</li></ul>    | <ul> <li>Course embedded—<br/>case analysis</li> <li>Course embedded—<br/>exam questions</li> </ul>            | <ul> <li>Semester<br/>taught</li> <li>Semester<br/>taught</li> </ul> | <ul> <li>New<br/>outcome<br/>owner<br/>processes.</li> <li>No change<br/>in the<br/>current<br/>cycle to<br/>AoL<br/>processes.</li> </ul> |
| 3    | <ul><li>Ethically aware</li><li>Systematically analyze ethical issues in auditing</li></ul>   | • MACC 6560                                      | • Course embedded—<br>exam questions   | • Semester taught  | No change     in the   |

#### **Assessment Tools and Procedures**

|   | • Systematically analyze ethical issues in financial reporting   | • MACC 6120 | • Course embedded—<br>case analysis  | • Semester<br>taught                    | current<br>cycle to<br>AoL<br>processes.<br>• New<br>outcome<br>owner. |
|---|--|-------------|--------------------------------------|---|--|
| 4 | <ul> <li>Analytical thinkers</li> <li>Systematically evaluate accounting issues,<br/>generate &amp; compare alternatives, and propose<br/>solutions</li> </ul> | • MACC 6610 | • Course embedded—<br>case analysis  | <ul> <li>Semester<br/>taught</li> </ul> | <ul> <li>New<br/>outcome<br/>owner.</li> </ul>                         |
| 5 | <ul> <li>Globally informed</li> <li>Understand international accounting practices</li> </ul>   | • MACC 6120 | • Course embedded—<br>exam questions | • Semester<br>taught                    | <ul> <li>New<br/>outcome<br/>owner and<br/>new<br/>course.</li> </ul>  |

| MACC | Outcome/Objective  | Threshold and<br>Interpretation of data <sup>a</sup>  | Closing-the-Loop   | Interpretation   | Update for 2016-2017   |
|------|--|---|--|--|--|
| 1    | Effective researchers<br>and communicators<br>• A. (MACC 6130)<br>Utilize relevant<br>Internet sites<br>and research<br>databases as<br>resources to<br>gather<br>information<br>• B. (MACC 6130)<br>Prepare<br>professional and<br>persuasive<br>letters and<br>memos | <ul> <li>A. Fall 2016<br/>92% of class<br/>achieves a score<br/>of 80% or better<br/>on assessed<br/>research<br/>assignments.</li> <li>Meeting<br/>standard.</li> <li>B. Fall 2016<br/>89% of class<br/>achieves a score<br/>of 80% or better<br/>on assessed<br/>research<br/>assignments.</li> <li>Meeting<br/>standard.</li> <li>B.<br/>Spring/Summer<br/>2017 100% of<br/>class achievas a<br/>score of 80% or<br/>better on<br/>assessed<br/>research<br/>assignments</li> <li>Meeting<br/>standard.</li> </ul> | <ul> <li>A. Fall 2016 I intend to<br/>identify video sources to<br/>help those who are still<br/>struggling with this to<br/>locate appropriate<br/>source material.</li> <li>B. Fall 2016 We are<br/>working on updating<br/>communications<br/>requirements in the<br/>Goddard School and the<br/>School of Accounting &amp;<br/>Taxation.</li> <li>B. Spring/Summer<br/>2017 Provide additional<br/>qualitative feedback on<br/>written assignments and<br/>case presentations</li> </ul> | A. Fall 2016<br>Cycle:<br>n = 14<br>B. Fall 2016<br>Cycle:<br>n = 15<br>B.<br>Spring/Summer<br>2017 Cycle:<br>n = 18 | <ul> <li>A. All indications are that students have very good skills in identifying appropriate sources of information in support of an argument.</li> <li>B. Writing skills, supporting arguments, and effectively communicating their ideas seem to be strong among our MACC students.</li> </ul> |
| 2    | Understand standards,<br>laws and regulations  | • <b>A. Fall 2016</b><br>90% of class   | • <b>A. Fall 2016</b> Continue to expand the use of the  | A. Fall 2016<br>Cycle:   | <b>A.</b> Students continue to be able to  |

# Interpretation of data, Curricula Changes, and Interpretation of Changes

| 2 | <ul> <li>applicable to<br/>professional<br/>accounting         <ul> <li>A. (MACC 6120)<br/>Apply the<br/>appropriate<br/>accounting<br/>standards to<br/>prepare financial<br/>statements</li> <li>B. (MACC 6560)<br/>Apply the<br/>appropriate<br/>auditing standards<br/>to design and<br/>conduct an audit</li> </ul> </li> </ul> | <ul> <li>achieves a score<br/>of 80% or better<br/>on Trueblood<br/>case study that<br/>requires support<br/>from the FASB<br/>codification.</li> <li>Meeting<br/>standard.</li> <li>A.<br/>Spring/Summer<br/>2017100% of<br/>class achieves a<br/>score of 80% or<br/>better on<br/>Trueblood case<br/>study that<br/>requires support<br/>from the FASB<br/>codification.</li> <li>Meeting<br/>standard.</li> <li>B. Fall 2016<br/>Majority of<br/>students<br/>recognized how<br/>a proposed<br/>auditing<br/>standard would<br/>affect the<br/>profession and<br/>individual audits.</li> </ul> | <ul> <li>codification in several graduate courses where identification and application of relevant standards is appropriate.</li> <li>A. Spring/Summer 2017 Insufficient number of students compelted this case to judge. Requrie all students complete the case. Perhaps identify a better set of cases for this assignment</li> <li>B. Fall 2016 I would like the students to prepare a comment letter for the PCAOB Call for Public Comment. None were open for comment during the semester.</li> </ul> | n = 9<br>A.<br>Spring/Summer<br>2017<br>n = 4<br>B. Fall 2016<br>Cycle:<br>n = 7 | effectively use the<br>FASB codification.<br>Increased use of the<br>codification in class<br>appears to have had<br>a small, positive,<br>marginal impact on<br>student ability to<br>locate and apply<br>standards<br>effectively.<br><b>B.</b> I would like adjust<br>assignments to have<br>students prepare a<br>comment letter to<br>respond to a Public<br>Call for Comment<br>from the PCAOB that<br>will help students<br>understand how<br>appropriate auditing<br>standards can affect<br>the design and<br>conduct of an audit.<br>In the future, if<br>nothing open for<br>public comment, I<br>may have them<br>critique a past<br>standard. |
|---|--|---|--|--|--|
| 3 | <ul> <li>Ethically aware</li> <li>A. (MACC 6560)<br/>Systematically</li> </ul>   | A. Fall 2016 A<br>majority of<br>students met or  | • A. Fall 2016 Students<br>chose an Accounting and<br>Auditing Enforcement<br>Release from the SEC   | <b>A. Fall 2016</b><br><b>Cycle</b><br>n = 15                                    | • A. I will update the assignment to have the students specifically identify   |

|   | analyze ethical<br>issues in auditing.<br>• <b>B. (MACC 6120)</b><br>Systematically<br>analyze ethical<br>issues in<br>financial<br>reporting                  | <ul> <li>exceeded<br/>expectations.</li> <li>B. Fall 2016<br/>90% of class<br/>achieves a score<br/>of 80% or better<br/>on assessed case.</li> <li>Meeting<br/>Standard</li> <li>B.<br/>Spring/Summer<br/>2017 73% of<br/>class achieves a<br/>score of 80% or<br/>better on<br/>assessed case.</li> <li>Not enough<br/>students Meeting<br/>Standard</li> </ul> | <ul> <li>and addressed the<br/>question of "where was<br/>the auditor?". Did not<br/>adjust assignment to<br/>have students identify<br/>the ethical issues the<br/>auditors faced. Will<br/>adjust the assignment<br/>for the next cycle.</li> <li><b>B. Fall 2016</b> Add<br/>additional case materials<br/>that ask students to, in<br/>different ways, identify<br/>ethical issues in financial<br/>and managerial<br/>reporting environments.</li> <li><b>B. Spring/Summer</b><br/><b>2017</b> Assign an<br/>accessible reading on<br/>earnings management<br/>and its ethical<br/>implications</li> </ul> | <b>B. Fall 2016</b><br>n = 9<br><b>B.</b><br><b>Spring/Summer</b><br><b>2017</b><br>n = 26   | <ul> <li>the ethical issues<br/>the<br/>company/auditor<br/>faced to help the<br/>students better<br/>analyze "where<br/>was the auditor?"</li> <li>B. Students appear<br/>to adequately<br/>assess ethical<br/>issues and sources<br/>of conflict.</li> </ul> |
|---|--|---|---|--|--|
| 4 | Analytical thinkers<br>• (MACC 6610)<br>Systematically<br>evaluate<br>accounting<br>issues, generate<br>& compare<br>alternatives, and<br>propose<br>solutions | <ul> <li>Class average<br/>was greater than<br/>85% on case on<br/>bond payoff<br/>analysis</li> <li>Meeting<br/>Standard</li> </ul>  | Look for opportunity for<br>students to do actual<br>presentation to professionals.   | <b>Fall 2016</b><br><b>Cycle:</b><br>n = 16  | New outcome owner.   |
| 5 | Globally informed<br>• (MACC 6120)<br>Understand<br>international<br>accounting<br>practices   | Fall 2016: Students will<br>score at either a sufficient<br>or excellent level of<br>competency. Students<br>scored a 68% on these<br>questions.  | <ul> <li>Fall 2016: Revisit metric and assess whether this means of assessing the learning outcome is appropriate.</li> <li>Spring/Summer 2017: Expand scope of questions. Require all</li> </ul>   | <b>Fall 2016</b><br><b>Cycle:</b><br>n = 20<br><b>Spring/Summer</b><br><b>2017</b><br>n = 10 | Students were asked eight<br>rigorous questions and<br>grading was normalized<br>from the results. I believe<br>these students (several of<br>whom are international<br>students) are "globally  |

|  | <b>Spring/Summer 2017</b> : 60% of students responded adequately to the final exam questions. | students to answer international question. | informed." A better metric<br>is needed to make an<br>informed decision on how<br>to evaluate and how to<br>adjust within this learning<br>outcome. |
|--|---|--|---|
|  |   |  |   |

## G. Summary of Artifact Collection Procedure

| Artifact                   | Learning Outcome Measured | When/How Collected? | Where Stored?       |
|----------------------------|---------------------------|---------------------|---------------------|
| Research Assignment Rubric | Learning Outcome 1        | In-class            | With outcome owner. |
| Case and Assignment Rubric | Learning Outcome 2        | In-class            | With outcome owner. |
| Case and Assignment Rubric | Learning Outcome 3        | In-class            | With outcome owner. |
| Case Rubric                | Learning Outcome 4        | In-class            | With outcome owner. |
| Exam Question Result       | Learning Outcome 5        | Exam                | With outcome owner. |

## Appendix A

Most departments or programs receive a number of recommendations from their Five-Year Program Review processes. This page provides a means of updating progress towards the recommendations the department/program is acting upon.

None to report on.

## **Appendix B**

Please provide the following information about the full-time and adjunct faculty contracted by your department during the last academic year (summer through spring). Gathering this information each year will help with the headcount reporting that must be done for the final Five Year Program Review document that is shared with the State Board of Regents.

| Faculty   |    |
|---|----|
| Headcount   | 16 |
| With Doctoral Degrees (Including MFA and other terminal degrees, as specified by the institution) | 12 |
| Full-time Tenured   | 8  |
| Full-time Non-Tenured (includes tenure-track)   | 3  |
| Part-time   | 1  |
|   |    |
| With Master's Degrees   | 4  |
| Full-time Tenured   |    |
| Full-time Non-Tenured   | 3  |
| Part-time   | 1  |
|   |    |
| With Bachelor's Degrees   |    |
| Full-time Tenured   |    |
| Full-time Non-tenured   |    |
| Part-time   |    |
|   |    |
| Other   |    |
| Full-time Tenured   |    |
| Full-time Non-tenured   |    |
| Part-time   |    |
| Total Headcount Faculty   |    |
| Full-time Tenured   | 8  |
| Full-time Non-tenured   | 6  |
| Part-time   | 2  |

#### Please respond to the following questions.

1) Based on your program's assessment findings, what subsequent action will your program take?

During the past four years, several new members have joined the faculty. Last year and continuing this year, we have started reviewing learning outcomes and changed faculty assignments for assessment based on this faculty change. We are continuing to work to have a greater portion of the faculty involved in assessment. Revisions will be on going.

2) We are interested in better understanding how departments/programs assess their graduating seniors. Please provide a short narrative describing the practices/curriculum in place for your department/program. Please include both direct and indirect measures employed.

Besides the methods mentioned above, the major way that we assess students graduating from the Master of Accounting program is through the certified public Accountant (CPA) Exam. We are able to track how are students are doing on the CPA exam following graduation. We also give our graduating seniors a survey. One of the questions deals with employment upon graduation. This is an indirect way to measure whether the students have learned the material taught in the program and whether an external source (the employer)values and rewards the students learning by offering them a job.