



To: Nutrition Program Faculty and Office of Institutional Effectiveness
From: Kristin Hadley, Dean *Kristin Hadley*
Date: May 31, 2023
Re: Response to Program Review Evaluation Team Report and Program Faculty Response

I have read the Nutrition Program Review Report, the Nutrition Program Review Evaluation Team Report, and the Program Faculty Response.

In reviewing the evaluation team report, the following items were noted.

- The team described the exemplary curriculum and clear program outcomes.
- Students are well prepared for employment or further study.
- Resources are adequate in the biochemical, food, and human performance lab, for both student and faculty research.
- Annual advising is needed to keep students on track, especially in addressing the CHEM 1210 bottleneck course.
- Starting salaries are inadequate to support a reasonable standard of living.

The program response indicated the following items.

- A goal of the program is to have at least two full-time faculty who can teach any given course.
- The program is working with the Chemistry department and Jessica Oyler to solve the difficulties in the CHEM course bottleneck.
- A student requirement for at least one advising meeting in the first year as a declared major is being considered.
- The college and university are working on both merit and cost of living increases in recent years.

As Dean, I commend the program for this outstanding program that successfully serves student needs. In academic year 2023, we were able to replace one retiring faculty member with a new tenure track hire and a new instructor hire. This will enable more courses to be taught by full time faculty. Additionally, progress has been made on starting wages with an increase of \$6000 in the last two years. I acknowledge additional efforts need to be focused on this problem.

The nutrition program has been a leader in applying the Moyes College of Education Strategic Plan goals especially in relation to high impact educational experiences. As evidenced in the report, each graduate has multiple opportunities to engage in these impactful experiences. Nutrition faculty are master teachers and are highly rated by students.

The Moyes College of Education values the work of the nutrition faculty and their commitment to students and the university. We express appreciation to the program for their efforts in writing and conducting this thorough program review.

Office of the Dean