

HIEE Learning Outcome Rubric - INT

LEARNING OUTCOME	Definition	Foundation	Integration	Transformation
Skill Development	<i>The student used skills relevant to their program of study.</i>	The student will meet with their mentor to identify 3-5 key skills relevant to their program of study.	The student will articulate the identified skills that will be developed within their internship and connect the skills with their internship experiences.	The student will demonstrate their mastery of the identified skills through a reflection showcased in an ePortfolio.
Workplace Competencies	<i>The student develops one or more of the following NACE Career Competencies: Career and Self-development Critical Thinking Communications Leadership Professionalism Teamwork Technology</i>	The student will meet with their mentor to identify the potential NACE Competencies they will address within their internship.	Working with a mentor, the student will identify the projects and opportunities that will fulfill their NACE Competencies	The student and mentor will each evaluate the student's progress and discuss achievements and next steps.
Career Exploration	<i>The student's internship must be relevant to the student's field of study.</i>	The student will identify 3-4 internship opportunities relevant to their program of study and their career interests.	The student will complete an internship and draw connections between their internship and program of study and career interests.	The student will demonstrate their understanding of how the internship connects to their career trajectory through a reflection showcased in their ePortfolio.