**FRANKLIN COUNTY MEDICAL CENTER**

**POSITION OPENING**

**Medical Laboratory Scientist**

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| **DATE POSTED:** 02/28/2020 **CLOSING DATE:** Until Filled |
| **JOB DESCRIPTION:** Performs routine and stat laboratory test procedures working as a generalist in Chemistry, Hematology, Blood Bank, Immunology and Microbiology. Ensures the validity of test results by performing quality control, instrument calibration and routine maintenance on all instruments and manual test. Provides excellent customer service to patients, physicians and other hospital staff. Must we able to work alone as well as part of a team. Ability to multitask, prioritize and perform under pressure is essential. **RESPONSIBILITIES:*** Collects and processes clinical specimens for routine and stat testing.
* Performs reviews, accepts and reports laboratory tests as outlined in the laboratory procedure manual. Adheres to quality assurance and quality control procedures prior preforming all testing.
* Maintains and operates laboratory equipment. Has the ability to detect and trouble shoot instrument malfunctions and or failures.
* Helps to ensure that proper inventory is maintained for all instruments and other laboratory supplies.
* Participates in established Quality Management activities. Collects, evaluates and reports quality management data in order to improve laboratory performance.
* Attends and participates in continuing education programs. Monitors, participates and evaluates proficiency testing as well as taking an active role in corrective action.
* Participates in job competency evaluation programs and takes an active role in accomplishing laboratory team goals.
* Works closely with all laboratory staff to ensure timely client service and accurate test results.
* Maintains strict confidentiality in all situations and with all relevant documentation.
* Arrives on time, works scheduled hours and takes an equal amount of call.
* Performs any and all additional duties assigned by the Laboratory Manager.

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| **DEPARTMENT:** Hospital Laboratory |
| **PERSON TO CONTACT:** Colleen Jensen | Phone: 208-852-4169 | Email: cjensen@fcmc.org |
| **QUALIFICATIONS:** Bachelor of Science in Medical Laboratory Science or equivalent. ASCP registration or registry eligibility required. New graduates are encouraged to apply and must be board certified within six months of hire. Candidate will be required to relocate. Willingness to be on call is a must. Competent phlebotomy skills are required.  |
| **HOURS: Approx.** 40/per week | **SHIFT:** Days, some evenings, weekends, holidays, and call rotation | **PAY:** $56,000 annual salary w/additional on-call pay |
| **POSITION IS:** Full-Time |
| **COMMENTS:**  |

**EQUAL EMPLOYMENT OPPORTUNITY STATEMENT:**

All selection of FCMC employees and all employment decisions, including classification, transfer, discipline, and discharge, will be made without regard to the race, religion, gender, age, national origin, or non-job-related disability. No job, or class of jobs will be closed to any individual except where a mental or physical attribute, gender, or age is a bona fide occupational qualification. It is the policy of FCMC to comply in all respects with the Americans with Disabilities Act. All objections to application of FCMC policy in this regard shall be brought to the attention of the office of the chief executive, or in the case of objection to actions undertaken by the chief executive, to legal counsel for FCMC.