1. **Welcome** – Gail Niklason

2. **Approval of December 2, 2021 meeting minutes** – Gail Niklason+

3. **President Council Updates** - Brett Perozzi
   - Enrollment Update

4. **HR Updates** - Jessica Oyler
   - COVID Updates

5. **Faculty Senate** - Laine Berghout

6. **SAC Initiative Updates**
   - Gaps in the Melba S. Lehner Children's School as staff childcare - Gail Niklason
     - Side-note that the Nontraditional Child Care Center is now open to staff
   - Responsive staffing options - Gail Niklason

7. **Subcommittee Updates**
   - **Policy Review** - Paige Davies (estimated 45 minutes)
     - PPM 11-1 - Graduate Programs
     - PPM 3-15 - Abusive Conduct and Respectful Work Conditions
     - PPM 3-40/PPM 3-12 - Retirement Programs
     - PPM 3-68 - Released Wellness Time
     - PPM 3-31 - Staff Grievances
     - PPM 3-9 - Alternative Work Arrangements
   
   - **Staff Relations Committees**
     - Recognition - Alex Ward; new recognition initiative - SAC approval of cost
       (estimated at $500/year)
     - Advocacy/Grievance - Raeanna Johnson
8. Non-SAC Committee Updates
   ○ Parking - Luke Jenkins
     ■ Has not met since last SAC meeting
     ■ Next meeting is 20 January 2021, send Luke concerns & questions
   ○ IT Governance Council - Gail
   ○ UHESSA - Aubrey Jenkins Lord
     ■ Professional Development workshop - day, time
       ● Work/Life Balance with Tara Ivie, UVU
   ○ Any others?

9. Announcements
   ○ UWLE Leadership Project & Survey - Paige Davies (5 minutes)
   ○ Faculty & Staff Town Hall - January 12, 2022; 3:30
   ○ Tia Brown McNair - January 13, 2022; 1:00 - 4:00

10. Q & A: SAC

11. Q & A: Audience

12. Next Meeting – Tuesday 1 February 2022 (Modality: In-person/Zoom)