WEBER STATE UNIVERSITY
Staff Advisory Council

Staff Advisory Council Monthly Meeting Agenda
Tuesday, 8 September 2026
Miller Administration Boardroom | Virtual Meeting
2:00 to 4:00 p.m.

- Welcome - Kev Wallace, SAC Chair
  - Welcome any guests
  - Introductions
  - Jennifer Evans, Faculty Staff Association (FSA)

- President's Council - Kev
  - Enrollment Targets* Strategic Plan Goals 32,000 total headcount (Fall 2025: 32,293)
  - 8,700 matriculated degree seeking students (Fall 2025: 17,507)
  - Commitment to eHSI and positive growth to 15% (Fall 2025: 14.1%) Access, Retention & Completion
  - Personal Connections & Academic Excellence
  - Community Anchor Mission
  - Marketing & Branding

- Ali Threet Homecoming

- VP Staff Meeting Updates – Betsy Mennell, Vice President of University Advancement

- Faculty Senate - Jason Francis

- HR Updates – Meagan Thunell, Associate Vice President for Human Resources

- **Bylaws -** Larry Allen
  - No updates.

- **Communications -** Jay Cornfeld

- **Parking Services -** Jim White

- **Data/Retention -Lisa Jensen**

- **Policy -** Belinda Garza

- **Recognition -** Jen Madsen
    - Recurring delivery date w/ President's Office
    - Aug WL winners: Shannon Sandau & Shawna Werner
    - Next month begin early SS planning

- **Social/Engagement -** Jodi Shupp & Tawny Choi

- **Professional Development Committee -** Tawny Choi

- **SAC Campus Climate and Engagement Subcommittee (DO WE NEED THIS?)**

- **Staff Feedback & Support - Joan Gustafson**
    - No new submissions completed
    - Gustafson will be on leave for the Oct 2026 meeting. Sareh Gardner, fellow Academic Affairs non-exempt staff member, will attend in my place.

- **Election Committee –** Mitch Hansen
    - Mitch will need three more volunteers to serve on this committee.

- **Discussion and Additional Topics to Address (any SAC member):**
    - President's Personnel Relations Committee: What does it mean for us?
    - Has a survey or volunteer sign-up for members of the additional SAC committees been established for this year yet? (JMG)
        - 2024-2025 Committee members Doc https://docs.google.com/document/d/1ObfUDb8eG4ez2-VcNgisFbETrWT0J4k9KHSpqwfNpLs/edit?tab=t.0
        - It was asked if taking HE classes can be considered Wellenss Release Time during working hours. Wellness Policy:
            - https://www.weber.edu/ppm/policies/3-68_released_wellness_time_guidelines.html
            - Tutional Benefits PPM Section III.A.C explains employees being released to take classes and make up their missed work hours if it does not conflict with the department functioning: https://www.weber.edu/ppm/policies/3-42_tuitionbenefits.html
            - If this was a submission made via our SAC Suggestion Form for Submit Ideas or Requests for Review froms, we would have discussed it at the Staff Feedback & Support subcommittee meeting and then reached out to both Raeanna (HR Wellness Coord.) and Bethany (HR Benefits Coord.). See HR Contact Website. Did Bethany Rasmussen have anything to add to the conversation about tuition benefits regarding taking classes during working hours beyond what she may have discussed at the meeting?