INTRODUCTION
• Increased State funding = increased student admissions
• Clinical sites saturated – unable to absorb even small student increases
• INASCL standards accept simulation as partial replacement to clinical experiences
• Increased simulation experiences to be implemented in the nursing program
• Faculty needed to be trained in evidence-based simulation facilitation

PROCEDURE
• Faculty with simulation teaching assignments were identified and invited to attend training
• The Utah Coalition Simulation Facilitator course was offered at WSU Aug. 13-15, 2019
• Faculty attended a 3-day course and participated in training, actual simulations, and simulation creation

OUTCOME
• 9 WSU nursing simulation faculty attended
• Faculty were taught pre-briefing set-up and debriefing strategies
• Faculty were taught techniques to help maintain psychological safety for students who have adverse physical or psychological responses to simulation
• Faculty overwhelmingly provided positive feedback about the simulation training and have implemented the techniques learned in their teaching practice

FACULTY COMMENTS ABOUT SIMULATION FACILITATOR TRAINING COURSE
• “The hands-on learning was so beneficial!!”
• “Quality of presentations; Knowledge and helpfulness of faculty all given 5+++.”
• “I loved the hands on learning that was provided!”
• “Excellent course! I learned so much!”
• “I like practicing debriefing and watching others debrief. I learned how to better facilitate SIMs for my students.”
• “This was well done. I felt all of the simulation activities were highly successful.”
• “Best conference I have ever attended. Pertinent information and great spacing between lecture and activities to keep us engaged.”