how do I seek medical help?

Sexual harassment, sexual assault, domestic violence, dating violence and stalking are violations of state and federal law as well as WSU policy. The Discrimination and Harassment policy can be found at: [weber.edu/ppm/Policies/3-32_DiscriminationHarassment.html](http://weber.edu/ppm/Policies/3-32_DiscriminationHarassment.html). The Safety, Response and Reporting policy can be found at: [http://www.weber.edu/ppm/Policies/5-36a_Safety_Response_and_Reporting_Policy.html](http://www.weber.edu/ppm/Policies/5-36a_Safety_Response_and_Reporting_Policy.html).

**Title IX prohibits sex discrimination (which includes sexual violence) in educational programs and activities. The Federal Campus Sexual Assault Victims’ Bill of Rights and Jeanne Clery Act outline procedural protections and notice that must be given to survivors and others. Under these laws, survivors must be notified of options for reporting, counseling and provide appropriate interim measures or accommodations (such as changing academic and living situations). Survivors have a right to an adequate, reliable and impartial investigation, and appropriate remedies. Disciplinary procedures must include equal opportunities for participation and notification of outcomes.**

**Non-confidential Resources:**
- Title IX Coordinator and Executive Director of AA/EO: Barry Gomberg, bgomberg@weber.edu, 801-626-6240
- Clery Act Officer: WSU Police Chief Dane LeBlanc, 801-626-6460 (police dispatch)
- Dean of Students: Jeff Hurst, 801-626-6484
- Due Process Officer: Eric Amsel, 801-626-6558
- Weber State University International Student Center: 801-626-6853 (Visa and Immigration Assistance)
- Weber State University Financial Aid: 801-626-7569
- Legal: Utah State Bar, utahbar.org

**WSU Confidential Resources**

WSU Counseling & Psychological Services Center provides free and confidential counseling to students. Confidentiality cannot be maintained in cases of abuse, neglect, and/or exploitation of minors or vulnerable adults, or if a determination is made that you are in imminent danger of harming yourself or others.

- [weber.edu/counselingcenter](http://weber.edu/counselingcenter)
- WSU Ogden: Student Services Center, Suite 280
- [Call 801-626-6046 for hours and appointments](http://www.weber.edu/counselingcenter)
- [Emergency or crisis drop-in appointments are available during business hours](http://www.weber.edu/)
- [WSU Davis: call 801-626-6406 for appointments](http://www.weber.edu/)

The Safe@Weber Advocate Paige Davies (paigedavies1@weber.edu, 801-626-6372, SU 322), works closely with the Title IX coordinator to ensure the survivor a fair and timely investigation, as well as with WSU Police during criminal investigations. Advocacy Services include:

- Protective Measures: safety plans, interim measures, etc.
- Reporting: reporting sexual misconduct to the Title IX coordinator and reporting crimes to WSU Police
- Support: advocacy during institutional and law enforcement investigations, assistance with institutional petitions, referrals to counseling, medical services, legal and financial resources, assistance with possible academic modifications, etc.

The Safe@Weber Advocate is not required to report sexual misconduct to the university. We do have to share some limited information with the WSU Police about crimes committed on campus. Come talk to us so we can tell you more.

**Community Confidential Resources**

Utah Coalition Against Sexual Assault
24/7 Rape Crisis and Info Hotline: 1-888-423-1100, ucasa.org

Morgan and Weber Counties:
Your Community Connection (YCC) of Ogden
24/7 Crisis Helpline: 801-392-7273
website: ychope.org, email: info@ychope.org

Davis County:
Safe Harbor of Davis County
24/7 Crisis Helpline: 801-444-9161, saferharborhope.org

Sego Lily Center for the Abused Deaf:
video phone: 801-614-7885, text: 801-997-0452
email: help@slcad.org (24-hour crisis lines)

especially in the first 72 hours, medical concerns like pregnancy, sexually transmitted infections or injuries may be important to address. Treatment is still available after 72 hours and may put your mind at ease. There is a difference between getting treatment from a medical professional and having medical evidence collected for a possible investigation.

**Evidence Collection**

Evidence collection, often referred to as the “rape kit,” is done by a trained Sexual Assault Nurse Examiner. YCC and Safe Harbor advocates are available to meet you at the Northern Utah Forensic Examination Center to offer support and information. Through Crime Victim Reparation Program, you can have evidence collected even if you do not know whether or not you want to report the crime to the police. If you think there is a possibility that you will decide to report the assault to the police, it is best to get the forensic exam done as soon as possible. To make an appointment, contact: YCC, Safe Harbor or the Safe@Weber Advocate.

**Medical Treatment**

If you have injuries related to an assault and want treatment but no evidence collection, you may go to your primary care physician or the emergency room. Know that if you have significant physical injury, doctors may be required to report the assault to the police. If you are under 18, doctors may have to notify your parent(s) or guardian(s) and report to the police. You can ask about reporting requirements before receiving treatment.

Your primary care physician, Midtown Community Health Centers (801-393-5355) or Planned Parenthood of Ogden (801-479-7721) can provide emergency contraception, STI testing and treatment, and additional medical care.

what are my rights?

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what resources are available?
Survivors of sexual assault or violence can choose how to report the incident. This may include an internal university investigation, a criminal investigation or both/ neither. Survivors can also choose not to file a formal complaint or report against the accused. The Safe@Weber Advocate can help you assess these options.

**Title IX Investigation**

If you were assaulted, harassed or discriminated against by anyone (including a student, faculty or staff) based on your perceived or actual sex, gender identity or expression and/or sexual orientation, you can report the incident to the Title IX coordinator or to the Safe@Weber Advocate. You can also report to the Title IX office if you are the victim of domestic violence, dating violence or stalking, whether it occurred on or off campus.

The Title IX coordinator will respond promptly and effectively to allegations of sexual violence and will work with you to determine next steps. Where appropriate, the Title IX coordinator will conduct an adequate, reliable and impartial investigation by reviewing all available evidence. The Title IX coordinator will then make a determination, which will be sent to the appropriate Vice President or Dean of Students for review and initiation of disciplinary proceedings, as appropriate. Decisions may be appealed as per university policy. Further details about these processes and time frames can be found in PPMs 3-32, PPM 6-22 and PPM 5-36a, which are available at weber.edu/ppm.

While the Title IX coordinator investigates the report, survivors have the right to interim measures, where reasonably available, including a no-contact directive, academic accommodations, medical and mental health services, assistance in finding alternative housing, assistance in arranging alternative employment, providing an escort, transportation accommodations and assistance finding community resources. The Title IX coordinator and the Safe@Weber Advocate work together to provide these services. If the Title IX investigation finds that a violation of the school’s policy, sanctions can include measures up to expulsion (for a student) or termination (for faculty/staff).

Anyone involved in a Title IX investigation may be granted amnesty or leniency from disciplinary actions for violations of the Student Alcohol and Drug Policy, on a case by case basis.

**Report to Police**

You have the option of reporting to law enforcement. The Title IX officer or Safe@Weber Advocate can assist you to do so, if you so choose. If you choose to report the incident to WSU police, an officer will take a statement from you, including a description of the accused, the location, witnesses and what happened before and after. You may have a support person or the Safe@Weber Advocate with you during the interview.

Filing a report does not commit you to pursue an investigation. To the extent possible, the WSU Police will respect your decision and keep your identity confidential. Reports are counted and disclosed in the annual crime statistics for the institution and do not identify the victim or the accused.

Non-imminent threats of violence may be referred to the Strategic Threat Assessment & Response Team for consideration and action. Non-imminent threats of violence are counted and disclosed in the annual crime statistics.

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Non-imminent threats of violence may be referred to the Strategic Threat Assessment & Response Team for review, as appropriate under PPM 3-67.

**SEXUAL HARASSMENT** is unwelcome conduct of a sexual nature based on sex, sexual orientation or gender identity expression. It can include, but is not limited to unwelcome sexual advances, requests for sexual favors or other verbal or nonverbal conduct of a sexual nature (which can include rape, sexual assault, sexual exploitation, dating violence, domestic violence and stalking).

**SEXUAL ASSAULT** is actual or attempted sexual contact without that person’s consent and includes:

- Intentional touching of another person’s intimate parts or other intentional sexual contact without consent
- Coercing, forcing or coercing or force a person to touch another person’s intimate parts without consent
- Rape: penetration, no matter how slight, of the vagina or anus of a person by a body part or object, or the mouth of a person by a sex organ without consent
- Consent must be voluntary, mutual and can be withdrawn at any time.
- There is no consent if force (expressed or implied), coercion, intimidation, threats or duress are used. Silence or absence of resistance does not imply consent. Past consent to sexual activity does not imply future consent. If a person is mentally or physically incapacitated or impaired there is no consent.

**DATING VIOLENCE** means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

**DOMESTIC VIOLENCE** is violence committed (a) By a current or former spouse or intimate partner; (b) By a person with whom the victim shares a child in common; (c) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; (d) By a person similarly situated to a spouse of the victim under the domestic or family violence laws; (e) By any other person against an adult or youth victim who is protected from that person’s conduct by domestic or family violence laws; (f) By any other person against an adult or youth victim who is protected from that person’s conduct under the domestic or family violence laws; (g) By any other person against an adult or youth victim who is protected from that person’s conduct by domestic or family violence laws; (h) By any other person against an adult or youth victim who is protected from that person’s conduct under the domestic or family violence laws; (i) By any other person against an adult or youth victim who is protected from that person’s conduct under the domestic or family violence laws; (j) By any other person against an adult or youth victim who is protected from that person’s conduct under the domestic or family violence laws.

**STALKING** means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others; or suffer substantial emotional distress. Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens or makes unwelcome communications to or about, a person, or interferes with a person’s property.

**NO CONTACT DIRECTIVE** is a directive that mandates the accused (a) WSU student, faculty or staff) is not to contact the survivor in any way, including electronic or direct communication. The order also includes third parties acting on the person’s behalf.

*Some of these definitions are an explanation of definitions in University PPMs 5-36a and PPM 3-32. See those policies for further information. Learn more at: under.edu/safeatweber.