Mission
The WSU Women’s Center advocates for the best educational and campus experience for all members of our community. We accomplish this by advancing social justice and by working towards a safe and healthy campus.

Vision
Working towards a more inclusive, equitable, liberatory, and safe community.

Values
Intersectionality & Margin to Center
Leadership & Increased Pathways
Power Dynamics & Advocacy
Theory, Action & Prevention
Letter from the Staff

It is with great enthusiasm that we present to you our 2017-2018 Weber State University Women’s Center annual report. Our staff and student team did a tremendous job engaging with and impacting the lives of students, faculty, staff, and community members both on campus and throughout Utah this year, reaching almost 12,000 folks!

This year, the Women’s Center focused on continuing to build our three main initiatives: the Safe@Weber Violence Prevention & Advocacy Services Program, the Leadership & Professional Development Program, and the Social Justice Education, Action, and Resource Program. Some highlights include:

**Safe@Weber LGBTQ+ Grant:**
This was the second year of our LGBTQ+ Consent and Navigating Sexual Relationships Project. Our goals this year were to integrate the analysis and feedback from last year’s curriculum reveal focus groups and assessments, create several new educational handouts, and produce a short film. The 10-minute film specifically deals with LGBTQ+ in-group dynamics after a sexual assault and victim blaming. It will be used both with the curriculum to facilitate group discussion and as a stand-alone piece for shorter educational sessions. In addition, we were selected, and on two occasions recruited, to present at the national NASPA Sexual Violence Prevention and Response Conference, national annual NASPA conference, and local Utah Sexual Violence Conference, as well as hosted a webinar for NASPA highlighting our work. We are also very proud to share that we were awarded the “Best Practices in Prevention Activities” for 2018 by NASPA’s Campus Safety and Violence Prevention Knowledge Community.

**Safe@Weber Advocacy Services:**
We continued to develop advocacy services for survivors of sexual harassment, sexual assault, domestic violence, dating violence and stalking. Our Safe@Weber Advocate, Paige Davies, worked very closely with Executive Director of Affirmative Action & Equal Opportunity Barry Gomberg and Deputy Director Aaron Garza to assist survivors of sexual misconduct in navigating the University reporting process in order to mitigate the possible negative institutional effects of such experiences, in addition to the Weber State Police Department to navigate the criminal justice process. Specific services provided include safety planning, crisis intervention, system advocacy (i.e. criminal justice/law enforcement investigations, court proceedings, etc.), enrollment management petition support, academic accommodations, campus and community referrals, and interview/investigation support. In the 2017-18 academic year, 66 students and employees sought advocacy services through Safe@Weber, resulting in 348 interactions and 250 hours of service (an over 180% increase since the first year of the program).
Social Justice Education, Action & Resource Program:
This year, we read Trauma Stewardship and Living a Feminist Life along with other articles that relate to issues of sexism, homophobia, racism and whiteness, and other forms of oppression. Through these discussions, our students gained a working knowledge of various social justice issues that they incorporated into their outreach efforts and professional development. This helped us to develop programming and events that covered a wide range of social justice topics, including domestic violence, citizenship status, and race. We made some changes to our resource pantry, partnering with the CCEL Weber Cares Pantry to move most of our resources to their pantry and streamline the process for students who are in need. Now the WC resource pantry just consists of feminine hygiene products.

One of the new initiatives in our Social Justice Education program was our Student Advisory Board. The board is made up of students that come from underrepresented communities (LGBTQ+, women of color, religious minority, socioeconomic status, etc.). Our board members receive a $500 scholarship each semester as payment for their involvement. We ask the board members to attend a couple WC events and meet with the professional staff 3 times throughout the semester to give feedback on the content and directions of our social justice programming. We hope that the Advisory Board will help us develop a Social Justice Education curriculum that is more appealing, effective, and responsive to the needs of our student population.

Along with all of these great initiatives and programs, this has been a year of transition. At the end of the 2017-18 academic year, we said goodbye to Director Stephanie McClure as she moves to another position at an Oregon university. Our Interim Program Coordinator, Kinsee Gaither, is also on to greater things, including finishing her undergraduate degree! The staff this fall includes Interim Director & Safe@Weber Advocate Paige Davies, Program Specialist Alex Dutro-Maeda, Admin Specialist Brandi Hernandez, and 6 new student staff members, including a graduate student from the University of Utah!

We are incredibly grateful for the support we have seen from our campus and off-campus partners and want to say a special thank you to everyone who has supported and collaborated with us this last year. Thanks to you all!
Block Party & Open House

Theme: Everyday Heroes

September 1, 2017

This year we brought Cat Palmer to take photos of the WC student staff dressed up as Everyday Heroes. The student staff designed their own costumes and super hero identities.

Cat also joined us for our Open House and took professional headshots for Weber students.
Women's Center Programs

Generation F* Workshops

This year we had 5 workshops with 132 students in attendance. We are so grateful to the campus and community partners we were able to collaborate with to cover a variety of topics related to feminism and social justice!

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**Generation F* Workshops**

*Know Your Rights!* - September

*Men Against Domestic Violence* - October

*No Mas Bebes film* - November

*Trauma-Informed Yoga* - January

*Barrier Breaking Women* - March
Women's Center Programs

LUNAFEST

We hosted our third annual LUNAFEST film festival on February 23, 2018. LUNAFEST is a film festival that supports films by, for and about women and is the center's annual fundraiser for our Safe@Weber Survivor Fund. Thanks to our community and campus partners we were able to raise over $4,000 to help survivors with the unexpected costs of violence.

February 23, 2018

$4,125 was raised!
Women's Center Programs

Take Back the Night

155 people were in attendance!

This year the with the prominence of the #MeToo movement, Take Back the Night was especially impactful.

This year we had Beverly Gooden, the founder of #WhyIStayed as our keynote speaker. She is a national advocate for survivors and victims of domestic violence and educates folks on the complicated nature of toxic relationships and how communities should support survivors.
#FeministFriday

#FeministFriday was a new social media campaign that highlights members of our community who are working to make our campus and community a more safe, liberatory and equitable space.

"It's important to me to uplift my students I'm working with and I think a lot of us - as women - we have a lot of amazing stories that often time we don't get a platform to talk about, especially women of color. So I want to create those spaces for women of color to talk about those experiences and I think working here hopefully allows me to build some kind of a platform for women to speak out."

Andrea Hernández is the Diversity and Inclusive Programs coordinator, as well as the adviser for WSUSA's Diversity and Unity board.

"I'm absolutely a feminist. It took me some time and some college to learn about what feminism was, and I immediately identified with it. I've had the opportunity to spend the last decade working with women and at the intersections of marginalized identities and gender. I've worked with women in prison, women struggling with addiction, women engaged in sex work, gângs, domestic and sexual violence survivors. I've worked at the intersections of gender and race, class, and education... Feminism feels like it was something that was always true inside of me and I had to work to uncover it. It makes so much sense. It feels so logical to me that the value of every human life is equal to the value of every other human life, that no one's more valuable than anyone else."

Liz Owens is the Community Engagement Coordinator at the Planned Parenthood Association of Utah.
Yearly Accomplishments

February 2018

The Safe@Weber LGBTQ+ grant was awarded the Best Practice in Prevention Activities by NASPA.

April 2018

The Women's Center team was recognized with the Outstanding Team Performance Award by the Student Affairs Division. This award goes to the team in student affairs that demonstrates effective team work.
Safe@Weber LGTBQ+ Grant

Year two of the LGBTQ+ Consent and Navigating Sexual Relationships Project focused on applying focus group feedback and assessments.

Several educational handouts were created, as well as a short film, Valid, about LGBTQ+ in-group dynamics after a sexual assault and victim blaming.

The 10-minute video will be used to facilitate group discussion during the curriculum, as well as be a stand-alone piece for shorter educational sessions.

$37,000 was awarded by the Utah Department of Health
Safe@Weber LGTBQ+ Grant

The project was selected, and recruited, to present at national and state conferences, as well as through a NASPA Webinar, to highlight our work.

The team is also very proud to share that we were awarded the "Best Practices in Prevention Activities" for 2018 by NASPA's Campus Safety and Violence Prevention Knowledge Community.
Students for Choice

October 27, 2018

Students for Choice collaborated with The Mojave Nomads to put on a benefit concert to raise money for their club. They were able to raise over $200! Students for Choice contributed the money for programs informing students of their rights on campus and sponsoring Take Back the Night.

President: Myla Andersen

Students for Choice at Weber State's Block Party.

WEBER STATE STUDENTS FOR CHOICE 2017 - 2018

September 1, 2018
Our year in numbers

2017-2018 Safe@Weber participation: 4,202 people

Over 145 new Instagram followers

Almost 800 ‘likes’ on Facebook

LUNAFEST had 81 people and 10 community partners.

Open House Fall 2018: 44 students and community members

131 people attended our Generation F+ Workshops.

Over 150 people attended Take Back the Night!
Meet The Staff

Abby Musgrove
Major: Professional/Technical Writing
Position: Social Media Leader

Alex Dosier
Major: Communications
Position: Social Justice Leader

Cody Brown
Major: Microbiology
Position: LGBTQ+ Prevention Student Leader

Eli Alexander
Graduated 2017, BIS
Position: LGBTQ+ Prevention Leader

Emily Crooks
Major: Criminal Justice
Position: Photographer

Grace Gilchrist
Major: Geology
Position: Safe@Weber Student Leader & LGBTQ+ Violence Prevention Intern

Hannah Wilson
Major: Political Science

Kayla Summers
Major: Elementary Education
Position: Safe@Weber Violence Prevention Coordinator

Madeline Gassman
Major: Sociology
Position: Safe@Weber Student Coordinator

Mary Jarvis
Major: Social Work
Position: Operations Coordinator
Thank you for another great year!

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Weber State Women’s Center
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